



NEW YORK WOMEN'S BAR ASSOCIATION

PRESIDENT'S MESSAGE

Celebrating a Legacy

Each year, the Commission on the Status of Women holds a conference at the United Nations Headquarters in New York during the month of March, which also happens to be Women's History Month. This year, I was honored to be contacted by a delegation of attorneys from the Japan Federation of Bar Associations who attended the conference and wanted to meet with some of our key members to discuss issues of gender discrimination in the practice of law. Notwithstanding the delegates' short time table, I was able to convene an amazing panel of members to meet on March 18, with the support of the incredible staff at JAMS at their beautiful offices overlooking Times Square. The group included retired Appellate Division Judge **Hon. Betty Weinberg Ellerin**, Past President **Elizabeth A. Bryson**, incoming President and current Treasurer **Deborah G. Rosenthal**, WBASNY International Women's Rights Co-Chair **Fay Parris**, NYWBA International Women's Rights Co-Chairs **Farah Zaman** and **Nicole Trivlis**, and myself.

APRIL 2016



Jennifer P. Brown

We had a very productive meeting that included an exchange of ideas on how the delegation members, many of whom are members of the Gender Equality Committee of the Japan Federation of Bar Associations, can promote gender parity in the practice of law in their country, and educate those in power on the importance of promoting gender equality. The meeting ended with wishes from both sides to continue the dialogue in the future. I walked away from this meeting so proud of the work that we do and with a renewed faith in the importance of this Association. I was reminded that being immersed in our culture, it is easy to lose sight of the long and hard fight that our fore-mothers endured to bring us to this point in striving for gender equality, but there is still so much to be done to achieve true parity. However, when forced to step out-

(Continued on Page 2)

Announcements & Calendar of Upcoming Events

- 4/1 – WBASNY Reception Dinner – p. 8
- 4/5 – Reproductive Rights & Women's Health Com. Mtg. – p. 3
 - 4/6 – IDV CLE – p. 4
- 4/11 – Int'l Women's Rights Comm. Mtg. – p. 3
 - 4/13 – Children's Rights Comm. Mtg. – p. 3
- 4/14 – Solo & Small Law Firm Comm. Mtg. – p. 3
 - 4/14 – LGBT Comm. Mtg. – p. 3
 - 4/14 – Program & Events Comm. Mtg. – p. 3
 - 4/14 – JALBCA Panel Discussion – p. 3
 - 4/20 – Civil Courts Comm. Mtg. – p. 3
- 4/20 – Annual Membership Mtg., Elections & Ethics CLE – p. 4
 - 4/26 – Litigation Comm. Mtg. – p. 3
- 5/2 – Annual Awards and Installation Dinner – p. 1

Check www.nywba.org for more Meetings, Programs & Events.

ANNUAL MEMBERSHIP MEETING & ELECTIONS

April 20, 2016, 5:30 - 6:30 p.m.

Join us as the 2016-2017 Officers, Directors & Delegates of NYWBA and WBASNY are elected, and hear the President's and Treasurer's "State of the Association" reports. Mingle with members and enjoy light refreshments during a pre-meeting reception hosted by Frankfurt Kurmit Klein & Selz, PC (See notices, pp. 2 & 3).

ANNUAL ETHICS CLE PROGRAM

April 20, 2016, 6:30 - 8:00 p.m.

"Don't Try this at Home: The Questionable Ethics of Better Call Saul"

(See notice, p. 4).

New York Women's Bar Association's 2016 Annual Awards and Installation Dinner

Monday, May 2, 2016

Three Sixty°

10 Desbrosses Street, Tribeca, NYC

The *President's Special Award* will be presented to

Cecile Richards

President of Planned Parenthood Federation of America

Deborah G. Rosenthal

will be installed as 2016-2017 NYWBA President

Cocktails and Silent Auction to benefit the *NYWBA Foundation* and its *Hon. Betty Weinberg Ellerin Fellowship* at 6:00 p.m.
Dinner and Program at 7:15 p.m.

To RSVP go to http://archive.nywba.org/Annual_Dinner2016

To become a Sponsor or Place a Journal Ad go to http://archive.nywba.org/Dinner_Sponsorship

For more information, contact:

Dinner: DinnerChairs@nywba.org

Sponsorship: DinnerSponsorship@nywba.org

Annual Dinner Journal: Journal@nywba.org

NYWBA NOMINATIONS COMMITTEE REPORT

At its December 7, 2015 meeting, the *NYWBA Committee on Nominations* nominated the following candidates to serve for the positions and terms stated below. The elections will be held at the Association's Annual Membership Meeting on **April 20, 2016**. (See meeting notice, page 3.)

OFFICERS (2016-2017)

President:	Deborah G. Rosenthal
Vice Presidents:	Amy B. Goldsmith Andrea Vacca Virginia A. LoPreto
Treasurer:	Jean J. Han
Recording Secretary:	Amanda B. Norejko
Corresponding Secretary:	Magnolia A. Levy

BOARD OF DIRECTORS

Directors to be Installed – Class of 2016-2019

Dawn M. Cardi	Hon. Kelly O'Neill Levy
Felice B. Ekelman	Morgan Fraser Mouchette
Hon. Judith J. Gische	Victoria A. Turchetti
Julie Hyman	

Directors (to fill an unexpired term)

Jennifer P. Brown	Myra L. Freed
-------------------	---------------

Directors – Continuing in Office

Michael W. Appelbaum	Hon. Sherry Klein Heitler
Yacine Barry-Wun	Jocelyn L. Jacobson
Leona Beane	Kay Marmorek
Elizabeth A. Bryson	Susan M. Moss
Hon. Laura E. Drager	Francesca A. Sabbatino
Catherine M. Foti	Amy Saltzman

NYWBA DELEGATE NOMINEES TO WBASNY BOARD (2016-2017)

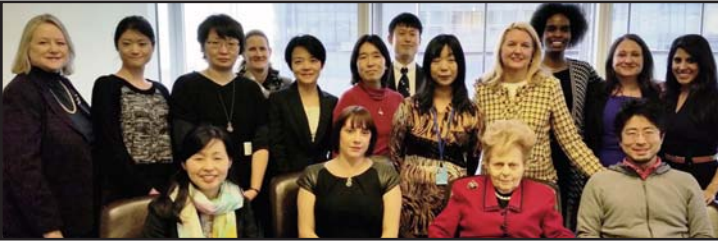
Yacine Barry-Wun	Julie Hyman
Jennifer P. Brown	Virginia A. LoPreto
Elizabeth A. Bryson	Marjorie A. Martin
Dawn M. Cardi	Hon. Jacqueline W. Silbermann
Jo Ann Douglas	Hon. Lisa A. Sokoloff
Hon. Betty Weinberg Ellerin	

NYWBA NOMINATIONS COMMITTEE REPORT

Under WBASNY's By-Laws, President-Elect **Jacqueline P. Flug** (*Bronx Chapter*) will be installed as WBASNY President for 2016-2017 at the **WBASNY Convention** on Saturday, **June 4, 2016**. *WBASNY's Nominations Committee* nominated the following members for the other 2016-2017 WBASNY Officer positions (*Chapter name in parentheses*):

President-Elect:	Amy Baldwin-Littman (<i>Rockland</i>)
Vice Presidents:	Deirdre Hay (<i>Finger Lakes</i>) Leyla Kiosse (<i>Capital</i>) Greta K. Kolcon (<i>Rochester</i>)
Treasurer:	Lourdes M. Ventura (<i>Queens</i>)
Recording Secretary:	Kelly A. Pressler (<i>Orange-Sullivan</i>)
Corresponding Secretary:	Amy Saltzman (<i>NYWBA</i>)

President's Message (Continued from Page 1)



side my personal box and look at how much work others are still doing, I feel truly grateful, and it makes me want to do more to make sure women of other cultures are able to enjoy what we do. I thank everyone who participated in the March 18th meeting for their support and contributions.

During this Women's History Month our Committee to Advance the Status of Women in the Profession held its first meeting. Committee Co-Chairs **Kathleen Waterman** and **Ilana Marcus** have kicked off an effort by their members to revitalize and update our 2007 survey of women in Manhattan law firms, with the hope of being able to publish the results in time for the 10th Anniversary. The Committee also co-sponsored a panel with NYCLA's LGBT Issues Committee, The Dominican Bar Association, Hispanic National Bar Association, and The LGBT Bar Association of Greater New York entitled "**Women's History-Making Moments**", comprised of women jurists discussing personal and legal milestones they encountered on the way to, and on, the bench. We wrapped up our celebration of Women's History Month with a screening of *Suffragette*, co-sponsored by our Sister WBASNY Chapters from the other four boroughs.

In addition to the Women's History events, we held several CLE programs, which, as always, were free to our members. The Matrimonial and Family Law and Children's Rights Committee held a fantastic program moderated by Matrimonial and Family Law Committee Co-Chair, **Hon. Lori S. Sattler** on March 2 entitled "**So There's Alienation, Now What?**", hosted by JAMS Matrimonial and Family Law Neutrals **Caroline Antonacci** and **Hon. Betty Weinberg Ellerin**. The Criminal and LGBT Committees, Appellate Division, First Department Assigned Council Panel held a fascinating 2-part lunchtime CLE Program entitled "**Promoting Justice – Legal Issues Facing Transgender People**" on March 9 & 16. On March 22, the Civil Courts Committee along with the Appellate Div., 1st Dept. Assigned Council Panel held a really helpful program "**Facebook – Get the Picture: Discovery and Admissibility of Online Evidence**." We also co-sponsored a Bridge the Gap Program with NYCLA on March 23 & 24.

Be sure to join us on April 20 for our annual meeting, where we will be voting for our 2016-17 Officers, Directors & Delegates. As always, the meeting will be immediately followed by an Ethics CLE program moderated by NYWBA & WBASNY Ethics Committee Co-Chair, **Nicole Hyland**, "**Don't Try This At Home: The Questionable Ethics of Better Call Saul**" (see notice p. 4). As an avid fan of the show, I'm really excited about this program!

Finally, I am thrilled to announce that our **Annual Installation and Awards Dinner** will be held on **May 2** at ThreeSixty°, a gorgeous venue with panoramic city views. **The President's Special Award** will be presented to **Cecile Richards** of Planned Parenthood Federation of America. I cannot think of a better person to receive this award than Ms. Richards, who works tirelessly with PPFA to preserve the rights of women across this country and throughout the world, through turbulent times when many are trying to chip away at women's rights. I am honored to be presenting Ms. Richards with this award, which her mother, the late **Governor Ann Richards**, received in 2003.

Please check the calendar for the many other events and programs we have scheduled for the coming months. I look forward to seeing all of you at our upcoming events.

Jennifer

COMMITTEE NEWS

- **Advance Status of Women in the Profession** will host a conference call on **May 4** at 6:00 pm. Email AdvanceStatus@nywba.org for call in info.
- **Children's Rights Committee** will meet on **April 13** and **May 11** at 1:00 pm at Manhattan Family Court, 60 Lafayette St., 10th Fl. Library, NYC. RSVP ChildrensRights@nywba.org.
- **Civil Courts Committee** will meet on **April 20** at 1:00 pm at the Civil Courthouse, 111 Centre Street, Room TBD, NYC. To RSVP, email CivilCourtsChairs@nywba.org.
- **Criminal Law Committee** will meet on **May 17** at 6:15 pm at The Hoffinger Firm, 150 East 58th St., 16th Fl., NYC. To RSVP, email CrimLawChairs@nywba.org.
- **International Women's Right Committee** will meet on **April 11** and **May 9** at 6:30 pm at Le Pain Quotiden, 81 West Broadway, NYC. RSVP IntlChairs@nywba.org.
- **Legislation Committee** will host a conference call on **May 23** at 6:30 pm. For dial in info email Legislation@nywba.org.
- **Litigation Committee** will meet on **April 26** and **May 31**. Time and location TBD. For more info email LitigationChairs@nywba.org.
- **LGBT Committee** will meet **April 14** and **May 12** at 5:30 pm at the Offices of Brady, Klein and Weissman LLP, 506 Fifth Ave., 19th Fl., NYC. RSVP LGBTChairs@nywba.org.
- **Matrimonial & Family Law Committee** presents a CLE "**Challenging Issues in the Integrated Domestic Violence Courts**" featuring **Hon. Deborah A. Kaplan, Hon. Tandra L. Dawson and Linda Capitti, Esq.** on **April 6** from 6:00-8:00 pm. New Matrimonial Judge **Hon. Michael L. Katz** will be appearing. The Committee also presents "**Alcohol Misuse, Abuse and Addiction: Protecting the Child and the Relationship with the Parent**" with speaker **Dr. Allan M. Lans** on **May 4** at 6:00 pm. Both programs will take place at the Law Offices of Virginia A. LoPreto, LLC, 565 Fifth Ave., 7th Fl. Conf. Rm, NYC (46th St. btwn Madison and 5th Ave.) Email MFChairs@nywba.org. *Space is limited; advance registration required.* (See notices, p. 4).
- **Program & Events Committee** will meet **April 14** at 6:00 pm at Kirkland & Ellis LLP, 601 Lexington Ave., Conf. Rm. 50F, NYC. RSVP Events@nywba.org. RSVP and ID are required to enter the building.
- **Reproductive Rights & Women's Health Committee** will meet **April 5** and **May 3** at 6:30 pm at Rottenstreich & Ettinger, LLP, 222 E. 41st St., NYC. RSVP reproductiverights@nywba.org.
- **Solo & Small Law Firm Committee** will meet **April 14** at 8:30 am. Location TBD. RSVP SSFChairs@nywba.org.

NOTICE TO MEMBERS – ANNUAL MEETING & ELECTIONS

The NYWBA Annual Membership Meeting will be held on **April 20, 2016**, when the President & Treasurer will present reports on the State of the Association and its finances, and the Association will hold elections for Officer, Director, and Delegate positions. (See p. 2 for the NYWBA Nominations Committee Report, which includes a list of all open positions, terms of office and nominees, as well as a list of Directors continuing in office.)

Article XIV, Section 1 of the By-Laws provides that only members who are in good standing and whose membership dues were received by **January 31, 2016** may vote at the Annual Meeting.

Article XVII, Section 10 of the By-Laws provides that any fifty members eligible to vote at the Annual Meeting may, by a writing delivered to the Corresponding Secretary not less than *forty days* prior to the Annual Meeting, propose candidates for officer or director positions to be voted on at the Annual Meeting.

The Annual Meeting and Elections will be held at **Frankfurt Kurnit Klein & Selz, PC**, 488 Madison Avenue, 10th Floor, NYC (btw 51st/52nd Sts). Immediately after the elections, NYWBA will present an **Ethics CLE Program** (see notice, p. 4).

NOTES ON MEMBERS

The NYWBA wishes to congratulate two members who were honorees of the *Jewish Lawyer's Guild Annual Dinner* that took place March 1: **Hon. Peter H. Moulton**, Administrative Judge for Civil Matters, First Judicial District, who received the *Golda Meir Memorial Award* and **Hon. Rosalyn H. Richter**, Associate Justice, Appellate Division, First Department, who was presented with the *Benjamin N. Cardozo Award*.

Justice Richter will also be honored at the *NYCLA Law Day Luncheon* on May 6, where she will be presented with the Capozzoli Gavel, in recognition of her exceptional contributions to the justice system.

Congratulations to Board Member **Amanda B. Norejko** for being honored at *Above & Beyond*, for her exemplary leadership and important contributions for her work at Sanctuary for Families, Center for Battered Women's Legal Services.

Has something noteworthy happened to you or another member? Send your news to Newsletter@nywba.org.

WELCOME NEW MEMBERS

Ezra H. Alter	Jessica A. Horani	Sara C. Purvin
Ashely M. Anderson	Erin V. Klewin	Jessica Shpall Rosen
Cameron Bell	Angelica Kontoroff	Victoria R. Serigano
Elizabeth Bierut	Nicole J. Leibman	S. Yan Sin
Janine M. Campanaro	Soo Jin Lyuh	Nicole M. Sosnowski
Raisa Chaudry	Tiffany A. Miao	Yasmear N. Tamoor
Leza M. DiBella	Alexandra Miron	Adrienne L. Thiel
Rachel G. Epstein	Rhonda E. Ores	Danielle Von Lehman
Lauren A. Finkelstein	Suzanne E. Peters	Robert M. Wallack
Elena Giannattasio	Melissa D. Pond	
Amy L. Hager	Whitney Price	

as of 3/25/2016

Join the Basser Center for BRCA, Kelley Drye & Warren, LLP, and the Judges And Lawyers Breast Cancer Alert for a panel discussion:

"Hereditary Ovarian & Breast Cancer, From Genetics to Pop Culture"

Date: Thursday, April 14, 2016, 6:30 p.m.

Place: Kelley Drye & Warren LLP
101 Park Ave. (at 41st St.), NYC

RSVP: <http://bit.ly/1TJalhB>

This event is free and open to the public. Reception to follow.

NYWBA's Matrimonial & Family Law Committee
presents
**"Challenging Issues in the
 Integrated Domestic Violence Courts"**
featuring
**Hon. Deborah A. Kaplan, Hon. Tandra L. Dawson,
 and Linda Capitti, Esq.**
Special Guest: Matrimonial Judge Hon. Michael L. Katz
Date: Wednesday, April 6, 2016
Time: 6:00 - 8:00 p.m.
Place: Offices of Virginia A. LoPreto, LLC
 565 Fifth Avenue, 7th Floor, NYC
 (Entrance is on E. 46th Street)
**RSVP: Email MFRsvp@nywba.org. Advanced registration
 is required due to limited space.**

NYWBA ETHICS CLE PROGRAM
**"Don't Try this at Home:
 The Questionable Ethics of Better Call Saul"**
featuring
Nicole I. Hyland, Esq.
 Frankfurt Kurnit Klein & Selz, PC
Date: Wednesday, April 20, 2016, 6:30 - 8:00 p.m.
CLE: 1.5 Ethics CLE Credit*
Cost: Complimentary for members
\$50 for non-members & guests
Place: Frankfurt Kurnit Klein & Selz, PC
 488 Madison Ave. (btwn 51/52 Sts.)
 10th Floor, NYC
RSVP: <http://archive.nywba.org/EthicsRSVP/>
* CLE: NYWBA is a founding chapter of the WBASNY, an accredited CLE provider. Approval of CLE credit is pending in accordance with the requirements of the NYS CLE Board for the above-listed credit hours for established attorneys and as transitional credit hours for newly admitted attorneys.

NYWBA's Matrimonial & Family Law Committee
presents
**"Alcohol Misuse, Abuse and Addiction: Protecting
 the Child and the Relationship with the Parent"**
featuring
**Dr. Allan M. Lans, Diplomat of the American Board
 of Psychiatry and Neurology, Fellow of the
 American Academy of Addiction Medicine**
Date: Wednesday, May 4, 2016, 6:00 - 7:30 p.m.
Place: Offices of Virginia A. LoPreto, LLC
 565 Fifth Avenue, 7th Floor, NYC
 (Entrance is on E. 46th Street)
**RSVP: Email MFRsvp@nywba.org. Advanced registration
 is required due to limited space.**

**Reflections from Elena Sarver,
 NYWBAF Fellow at the National
 Institute of Reproductive Health**

This past summer, I served as the New York Women's Bar Association Foundation Fellow at the National Institute of Reproductive Health (NIRH). I truly enjoyed my experience in helping to advance the cause of women's reproductive rights, building upon skills I learned prior to my fellowship. Specifically, during my first year at Cardozo Law School, I became a trained advocate with the Courtroom Advocates Project, which provides students with an opportunity to assist victims of domestic violence who are filing petitions to obtain orders of protection. During my second year, I took a class entitled "Multiculturalism and the Human Rights of Women: International and Comparative Law Perspectives," where I learned about the many ways in which the law can be used to provide a framework to advance women's rights.

My responsibilities at NIRH varied. I assisted with projects involving substantive work, including assisting the lawyers with their annual report. Another assignment I worked on was reviewing and summarizing the proactive legislative bills that had been recently introduced on the national stage, which touched on several topics related to women's health, including pregnancy, sexual health, and insurance coverage. Finally, I worked on research projects relating to various legal questions surrounding possible tort remedies for health care providers.

I also learned a great deal about the field of reproductive rights and the work of a policy/legislative advocacy lawyer. Since NIRH is a sister organization to NARAL Pro-Choice New York, I gained exposure to NARAL's work. I attended weekly brown bag lunches highlighting the work of NIRH and NARAL Pro-Choice New York, and received invitations to attend related events, including film screenings and lectures. These opportunities broadened my awareness and understanding of the specific issues in this field. Additionally, I had the opportunity to sit in on partnership calls with organizations that NIRH supports through its various grant-funding initiatives.

This fellowship advanced both my interest in women's reproductive rights and public interest law. It was fascinating to see how lawyers use their skills to think creatively, research effectively, and work with various institutional partners in order to advance positive legislation to support their cause. I thank the New York Women's Bar Association Foundation for their generous stipend which afforded me the opportunity to do public interest work.

Elena Sarver is a law student at the Benjamin N. Cardozo School of Law.

**SUPPORT THE NEW YORK WOMEN'S BAR
 ASSOCIATION FOUNDATION, INC.**
 The New York Women's Bar Association Foundation's goals are: (1) to eliminate gender bias and other forms of discrimination from the legal system and legal profession, (2) to promote the social and economic equality, safety and well being of women and children, and (3) to address the unmet legal needs of women and children. It is a 501(c)(3) not-for-profit charitable organization which supports and funds charitable and philanthropic programs to aid women and children throughout Manhattan and beyond.
 NYWBAF initiatives are made possible through the financial contributions of members of the New York Women's Bar Association, colleagues and friends. Donations are tax-deductible as charitable contributions.
 Help us advance our mission to aid women and children in New York and beyond by giving to the Foundation. To make a contribution please go to <http://nywbaf.org/donate>.

2016 JUDICIAL COCKTAIL RECEPTION AN ENCHANTED EVENING

The NYWBA's Annual Cocktail Reception honoring newly elected, newly re-elected and newly appointed judges in New York County took place on February 24, 2016. Nearly 150 members, guests, and honorees braved difficult weather conditions to celebrate the honorees under a canopy of twinkling lights in the Rooftop Dining Room at the Yale Club.

The attendees were welcomed by NYWBA President **Jennifer P. Brown**, who thanked our generous sponsors and recognized and congratulated each of the honorees, inviting those in attendance to be acknowledged at the podium.

Throughout the evening, guests mingled and networked over passed hors d'oeuvres and wine and took the opportunity to commend the 24 judicial honorees (see photo below) including newly appointed Associate Judge of the Court of Appeals, **Hon. Michael Garcia**, all while taking in the staggering 360 degree view of the Manhattan skyline.

In addition to thanking our sponsors, the NYWBA thanks Reception Chair **Magnolia D. Levy**, Executive Director **Karen Lu**, President Jennifer P. Brown, Past President **Elizabeth A. Bryson**, Treasurer **Deborah G. Rosenthal**, the Yale Club staff and all of the members who worked to make this event a resounding success.



NYWBA President Jennifer P. Brown welcomes Judicial Honorees



Judiciary Reception Co-Chair Magnolia Levy and Hon. Betty Weinberg Ellerin, NYWBA Past President and former Presiding Justice of the Appellate Division, First Department (l-r)



WBASNY President-Elect Jacqueline P. Flug, NYWBA Treasurer (and President-Nominee) Deborah G. Rosenthal, WBASNY President Andrea Composto, and NYWBA President Jennifer P. Brown (l-r)



NYWBA President Jennifer P. Brown with Hon. Michael Garcia, newly inducted Associate Judge of the New York Court of Appeals



NYWBA Past President Elizabeth A. Bryson, NYWBA Matrimonial Pro Bono Project Co-Founder Judith E. White, and WBASNY Past President Susan Bender (l-r)

A Life-Changing Workforce Development Initiative is Empowering Survivors of Domestic Violence to Leave Abuse Behind

*Sanctuary for Families' Economic Empowerment Program trains survivors to excel in living-wage, career-track work.
Now they seek employers for current and future graduates.*

By Hon. Judy Harris Kluger

Just a few years ago, Abigail couldn't see any way to move forward with her life.

She was in hiding from her abusive husband, and facing trauma left behind by years of physical and emotional abuse.

Her son, Landon, was just two years old, and required attention, nurturing and love, all things Abigail struggled to give while balancing the family's precarious housing and financial situation.

Abigail had few possessions, no money, and no support.

"I was completely unprepared and overwhelmed with all of the realities I had to face," she says. "I had to find a lawyer, a job, and an apartment. I was scared and alone in New York City."

And then, Abigail called Sanctuary for Families.

Empowering Survivors to Take Back Their Lives

Sanctuary for Families is New York's leading service provider and advocate for survivors of domestic violence, sex trafficking, and related forms of gender violence.

Every year, Sanctuary empowers nearly 15,000 adults and children to move from fear and abuse to safety and stability through a range of high quality services.

We offer extensive clinical services, shelter and children's programming; our Legal Center is the largest in the country dedicated exclusively to serving survivors of gender violence; and our Economic Empowerment Program enables hundreds of women to attain a living wage and career-track employment.

When Abigail turned to Sanctuary, she found highly skilled attorneys to assist her in obtaining a divorce. Adult and child counselors helped her and Landon navigate the emotional aftermath of abuse. Finally, Abigail felt safe – but she still needed long-term economic stability.

Breaking the Cycle of Poverty, Homelessness and Abuse - Forever

Abigail also enrolled in Sanctuary's Economic Empowerment Program (EEP). EEP is a pioneering living-wage workforce development and technology training initiative that helps survivors of domestic violence break the cycle of poverty, homelessness, and abuse.

Since its inception in 2011, EEP has provided opportunities to over 500 domestic violence survivors through its intensive four-month career readiness and office technology-training program.

The results are powerful: 88% of participants graduate with an average current pay of \$13.71 per hour, almost \$5 more than New York State's private sector minimum wage.

Employers are impressed. "Sanctuary clients have brought new energy and fresh skills to our organization. The training and professionalism they display are top-notch," says Renee Anderson, Senior Vice President of Corporate Technology Services at AB Bernstein.

A Formula for Success

EEP works because it strives to give survivors the in-demand skills needed to obtain employment in growing industries, including health care, financial services, law, accounting, technology, human services, and construction administration.

Additionally, EEP holistically meets the needs of survivors, many of whom are mothers with young children, by providing childcare, subsidizing transit, and offering stipends.

Finally, EEP ensures its success by tapping into the vast network of resources available in New York. Abigail graduated from EEP with an impressive array of qualifications, including expert knowledge of Microsoft Word, Excel, and PowerPoint. She had the skills to succeed, but as anyone who has ever gone through a job search knows, she needed networking connections to get her resume to the top of the hiring pile.

When an administrative assistant position arose at a major New York City university, Sanctuary leveraged its connections to university staff to ensure Abigail's resume was seen. That gave Abigail the chance to impress the hiring manager with her interview skills and office technology expertise. She got the job.

You Can Make a Difference for Survivors

As an attorney in New York, you have connections to employers throughout the city – from your clients, to your neighbors, your law school alumni, the organizations where you provide pro bono support, and more.

You can help a highly qualified survivor of domestic violence obtain long term economic independence, an essential ingredient to staying free of abuse, by providing the network connections needed to obtain an internship opportunity or living-wage job.

Know of a great internship or job opportunity for an Economic Empowerment Program graduate? Want to learn more about how you can make these essential career development connections? Reach out to Saloni Sethi, Deputy Director of EEP, at ssethi@sffny.org.

If you prefer to provide your legal expertise pro bono to assist domestic violence victims, please consider accepting a case from Sanctuary's Legal Center, where assistance is particularly needed in the matrimonial law practice area. Sanctuary has recently established the Cynthia B. Rubin Matrimonial Committee, led by Co-Chairs Amy Saltzman and Orrit Hershkovitz, to promote pro bono engagement between Sanctuary for Families and the private matrimonial bar. To get involved, please contact Amanda Norejko, Director of Sanctuary's Economic Justice/Matrimonial Project, at anorejko@sffny.org.

The Cynthia B. Rubin Matrimonial Committee is also establishing a partnership with the NYWBA Pro Bono Matrimonial Program founded by Judy White and Patricia Ann Fersch. Pro bono attorneys in the NYWBA program may encounter cases in which their clients disclose a history of domestic violence, and should consider reaching out to connect those clients with the wide range of services that Sanctuary for Families can provide.

Working and Thriving, Free from Violence

Today, Abigail is thriving in her work in higher education. She and her son Landon have their own apartment, and Landon has never felt so happy or safe.

"In life, all of us will need a helping hand. When I was at my lowest point, feeling pretty much defeated, I found Sanctuary for Families," Abigail reflects. "I am now looking forward to a future that I couldn't have imagined before."

Hon. Judy Harris Kluger is the Executive Director of Sanctuary for Families. Prior to joining Sanctuary in 2014, she served as a judge in New York State for 25 years.

“So, There is Alienation, Now What?”

By Jennifer Sundt

On March 2, 2016, the **NYWBA Matrimonial and Family Law Committee** and **Children’s Rights Committee** co-sponsored a CLE program that addressed the practical implications of a finding of parental alienation by the court. There were over 50 attendees at the program, which was hosted by two JAMS Matrimonial and Family Law members - the **Honorable Betty Weinberg Ellerin** and **Caroline Antonacci, Esq.**

The moderator and Co-Chair of the Matrimonial and Family Law Committee, **Hon. Lori S. Sattler**, introduced the speakers: **Hon. Saralee Evans** (Retired), a partner at Siegel Teitelbaum & Evans, LLP, **Dr. Sara L. Weiss**, who is on the panel of Mental Health Professionals for the First and Second Judicial Departments, and **Virginia A. LoPreto, Esq.**, principal of a matrimonial firm and Co-Chair of the NYWBA Matrimonial and Family Law Committee.

Unlike other programs that have addressed ways to identify parental alienation, the focus of this program was to discuss the ways in which the Courts’ responses to parental alienation can often contrast with the recommendations of mental health professionals. Judge Evans opened the panel discussion with an overview of the role of the Court, and the functions of the attorney for the child, the parties’ attorneys, and the forensic expert.

Dr. Weiss explained the devastating consequences of parental alienation and its impact on children. The psychological literature shows that children who are alienated from a parent often later suffer from substance abuse and low self-esteem and have difficulty in relationships. Dr. Weiss emphasized that from a mental health perspective, effective responses to parental alienation include prompt identification of parental alienation and separation of the children from the alienating parent. Dr. Weiss discussed programs and therapeutic interventions that have been established and have been successful. Unfortunately, few of these programs are available in New York.

Virginia LoPreto discussed both the role and the responsibilities of the attorney for the child who has been alienated. Those responsibilities become difficult to balance when the alienating parent has manipulated a child’s wishes, or when the alienation rises to the level of causing emotional harm to the child. Ms. LoPreto also explained the need for attorneys for children to seek the expertise of a mental health professional to assist in determining whether or not to substitute judgment for the alienated child. She cautioned that when the alienated child is an adolescent, substituting judgment could lead to the attorney for the child being discharged.

As members of the panel noted, the wishes of a fourteen year old are accorded greater consideration than those of a younger child when it comes to custody issues—on the basis that they are more mature and better able to exercise sound judgment. This led to some discussion as to whether a teenager has sufficient capacity to make informed decisions, particularly since significant literature has been published which calls this judicial presumption into question.

Justice Sattler took questions and led a discussion of the difficulty of identifying and proving the cumulative effect of alienation, the likelihood that children who are subjected to alienating behavior will emulate that behavior, and how to intervene in time to salvage familial relationships. The speakers encouraged attorneys to consider interventions outside of Court to help families where there is



*Hon. Lori S. Sattler, Hon. Saralee Evans,
 Dr. Sara L. Weiss and Virginia A. LoPreto, Esq. (l. to r.)*

parental alienation, and noted that while there are no proven remedies, efforts should be made by all to address the dire consequences of parental alienation.

This highly experienced panel provided excellent practice insights about how to deal with this difficult and unfortunate aspect of custody litigation.

Following the program, JAMS provided a lovely reception with cocktail and hors d’oeuvres which allowed discussions to continue among attendees.

Jennifer Sundt is an associate at Bender & Rosenthal LLP and member of the Matrimonial & Family Law Committee.

New York Women's Bar Association

*is proud to co-sponsor the
 Twentieth Annual Fordham
 Forum On Domestic Violence,
 a CLE Program entitled*

**“Milestones, Roadblocks,
 and the Journey Forward”**

This two-day program will include topics such as child welfare, collaborating with mental health professionals, specialized courts, criminal justice system, and intimate partner violence in New York’s transgender and gender non-conforming communities. Lunch is provided to participants.

- Dates:** Monday and Tuesday, May 9-10, 2016
- Time:** 9:00 a.m. to 5:00 p.m.
- Place:** Fordham Law School, 150 West 62nd Street (btwn Amsterdam & Columbus), NYC
- MCLE:** 12 CLE Credits*

Registration information is available at
<http://bit.ly/1UKZYKk>

*CLE: Fordham Law School is an accredited CLE provider (send any questions or hardship requests directly to Fordham Law School).

NYWBA wishes to acknowledge the generous gift from
**FOUNDER AND PAST PRESIDENT HON. FLORENCE
 PERLOW SHIENTAG (1908-2009)**

Her financial bequest has helped to underwrite the cost of this Newsletter and many of our CLE programs.

The New York Chapter of WBASNY (NYWBA)
is proud to host a

***Reception Dinner for WBASNY Board,
Delegates & Committee Members and
Chapter Representatives***

Join NYWBA Board and members in welcoming WBASNY and the Chapter Presidents and Delegates & Committee representatives to Manhattan at this Reception Dinner on the evening before the WBASNY Board & Committee meetings scheduled for Saturday, April 2, 2016.

- Date:** Friday, April 1, 2016, 6:15 p.m.
Place: *Sinigal*, 640 Third Ave. (at 41st St.), NYC
Invitees: Invitees include: WBASNY Officers, WBASNY Committee Chairs & WBASNY Executive Director; Chapter Presidents; Chapter Delegates, and Chapter Committee Representatives who will be attending the WBASNY Board Meeting on Saturday; and WBASNY Past Presidents.
RSVP: <http://bit.ly/1UOxbV9>
Info: Email WBASNYManhattanDinner@nywba.org

**NYWBA is proud to co-sponsor with the
New York State Bar Association**
a CLE program

Starting a Solo Practice in New York

Are you considering opening your own firm? Are you a recent law school graduate just starting out? Are you considering leaving your place of employment and starting your own practice?

This program provides an overview of what it takes to own your own practice. From choosing a business entity to choosing office space and attracting new clients, get practical and useful tips for starting a practice in New York.

- Date:** Friday, May 6, 2016, 9:00 a.m. - 5:00 p.m.
Place: *Executive Conference Center*
1601 Broadway (btwn 48/49 Sts.), NYC
CLE: 7.5 MCLE (including 3.5 ethics credits)
Cost: \$195 Special NYSBA Member Pricing (includes lunch)
RSVP: Go to <http://bit.ly/1pMasg9>
To register by phone, please call 1-800-582-2452
Info: If you have questions, please email ksuchocki@nysba.org or ssmith@nysba.org.

***NYWBA's Matrimonial and Family Law and Children's
Rights Committees*** together with the *Association of
Family and Conciliation Courts* and the *Assigned
Counsel Plan of the First Department* present

***Part I: The Art of Talking to
Children in Custody Cases***

Please join us for this free three-part lunchtime program addressing children's development in the context of Lincoln Hearings and attorney representation of children.

Moderators
Hon. Lori S. Sattler and **Hon. Jane Pearl**

Speaker
William H. Kaplan, M.D.

Voluntary Attending, Hofstra North Shore-LIJ School of Medicine, Division of Adult and Child Psychiatry

- Date:** Thursday, May 5, 2016
Time: 1:15 - 2:15 p.m.
Place: *New York County Family Court*
60 Lafayette Street, 10th Floor, NYC
CLE: 1 Credit*
RSVP: Email MFrsvp@nywba.org.

* CLE: 1 CLE credit pending in accordance with the requirements of the NYS CLE Board: free NYWBA members, \$50, non-member: Full and partial scholarships based on financial need are available. For info on the guidelines and to apply, contact CLE Chair *Amy B. Goldsmith* at cle@nywba.org or 212-216-1135. All requests are confidential.

SAVE THE DATE!

NYWBA's International Women's Rights Committee
presents a screening of the documentary

Trapped

followed by a panel discussion related to the legal battle over access to abortion.

Thursday, May 26, 2016

Time and location TBD

Please contact IntlChairs@nywba.org for more info.

SAVE THE DATE!

June 2-5, 2016

WBASNY CONVENTION

Loews Don Cesar Hotel, St. Pete Beach, Florida

The WBASNY Convention is a great opportunity to meet and mingle with Women's Bar members from across the state, attend first class CLEs (including Ethics!), and celebrate as WBASNY presents its prestigious awards and installs its officers for the coming year.

Long-time NYWBA member *Amy Saltzman* has been nominated as WBASNY Corresponding Secretary 2016-2017.

WBASNY will present the **2016 Joan L. Ellenbogen Founders Award** to NYWBA's beloved *Martha E. ("Meg") Gifford*. Meg's contributions to advancing the status of women in the profession and in society are legion. She was instrumental in founding our award-winning Mentoring Circles Program and Summer Program for law students and new attorneys.

For Convention info and RSVP details, go to www.wbasny.org.

PRESIDENT
Jennifer P. Brown

VICE PRESIDENTS
Amy B. Goldsmith
Julie Hyman
Andrea Vacca

TREASURER
Deborah G. Rosenthal

RECORDING SECRETARY
Virginia A. LoPreto

CORRESPONDING SECRETARY
Myra L. Freed

NYWBA BOARD OF DIRECTORS
Michael W. Appelbaum
Yacine Barry-Wun
Leona Beane
Elizabeth A. Bryson
Dawn M. Cardi
Jo Ann Douglas
Hon. Laura E. Drager
Felice B. Ekelman
Catherine M. Foti
Hon. Judith J. Gische
Jean J. Han
Hon. Sherry Klein Heitler
Jocelyn L. Jacobson
Hon. Kelly O'Neill Levy
Kay Marmorek
Susan M. Moss
Morgan Fraser Mouchette
Amanda B. Norejko
Francesca A. Sabbatino
Amy Saltzman
Victoria A. Turchetti

Executive Director
Karen Lu

Established 1934
A Founding Chapter of the
WOMEN'S BAR ASSOCIATION
OF THE STATE OF NEW YORK

WBASNY President
Andrea F. Composto

WBASNY Vice President
Amy Saltzman (NYWBA)

**NYWBA Directors on
the WBASNY Board**
Yacine Barry-Wun
Elizabeth A. Bryson
Dawn M. Cardi
Jo Ann Douglas
Hon. Betty Weinberg Ellerin
Julie Hyman
Marjorie A. Martin
Deborah G. Rosenthal
Hon. Jacqueline W. Silbermann
Hon. Lisa A. Sokoloff
Farah Y. Zaman

NEW YORK WOMEN'S BAR ASSOCIATION

A Founding Chapter of THE WOMEN'S BAR ASSOCIATION OF THE STATE OF NEW YORK

132 East 43rd Street, #716, New York, New York 10017-4019

(212) 490-8202 • Fax (877) 282-1462 • info@nywba.org

ADDRESS SERVICE REQUESTED

PRESORTED
FIRST CLASS MAIL
US POSTAGE PAID
TERMINAL PRINTING
COMPANY
07102

NYWBA Membership Information

We thank our current members for their continued support and involvement, and we look forward to welcoming new and renewing members. Take advantage of our many membership benefits - join committees, network, participate in mentoring circles, attend our signature events, and get CLE credits at our innovative and compelling programs at a significantly reduced cost. It's easy to join or renew - go to www.nywba.org/Membership to access our secure online membership form.

Current members should send updated address and contact information to ED@nywba.org. This will help us keep you informed about our programs, events, and other benefits of membership.

Newsletter and Advertising Information

Submissions must be sent to the Newsletter Committee (Chairs **Alexandra Campbell** and **Jessica Cygler Wagner**) by the 10th of the month for publication in the following month's Newsletter. Please submit articles, announcements, upcoming event programming, photos, committee news, member news, and ads to newsletternywba@gmail.com. Submissions should be proofed and cite-checked, and NYWBA retains the usual editorial discretion to omit or edit all contributions. Send an email to newsletternywba@gmail.com if you have questions or are interested in joining the Newsletter Committee.

Has your web company forgotten you?

Come to **TAG Online** - We are here for you!

TAG online

- ✓ Website Design
- ✓ Redesign and Updates
- ✓ Reliable Hosting
- ✓ LinkedIn, Facebook & Twitter
- ✓ Email Newsletter
- ✓ Blog

Contact Amy at 973.783.5583

sales@tagonline.com • www.tagonline.com

We are the Official Website Provider for the
NEW YORK WOMEN'S BAR ASSOCIATION

Visit our website at www.nywba.org
and follow NYWBA on

facebook ↑

twitter

LinkedIn