



## ***SAVE THE DATE!***

The New York Women's Bar Association

# **Annual Reception**

Honoring New York Judges  
From the newly appointed  
and elected to the newly retired

Including our  
**CHIEF JUDGE JUDITH S. KAYE**

Wednesday, January 21, 2009  
6:00 p.m. - 8:00 p.m.  
TD Bank, Madison Avenue at 42nd Street

Admission:  
free for members  
\$18 for nonmembers  
and children's books

*Please bring new children's  
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**For the latest news and information on programs and  
events, check NYWBA online at [www.nywba.org](http://www.nywba.org).**

## **PRESIDENT'S MESSAGE**

DECEMBER 2008

Last time I wrote, I was pretty discouraged by some of my observations as president of this organization. I was quite put off by what I realized so many people view as "presidential material"—men. Hillary Clinton had perhaps suffered this, and I was equally dismayed by what some other people thought was the way to win over women—offer them a woman on the ticket and they'll be appeased. It was a revelation, and not a pretty one.



*Jo Ann Douglas*

Yet I write this from a new perspective. It is a humbling one, for which I am deeply grateful, and yet honest enough to realize and admit that I had sold my country short. I don't want to sound like a serious alte kaker, but I have to say that I never believed I would see an African-American President of the United States. Simply put, I didn't recognize how far we had come, and more important, how far so many had come. Sure, those of us reading this are enlightened, liberal proponents of social justice and racial equality. It's the "others" I doubted, the ones I couldn't see or talk to, and thus didn't have adequately great expectations of them. Talk about bias. My bad.

So, how many of you went to segregated schools? Right here in New York City? I did. Oh, goodness no, it wasn't an actual policy; African Americans could attend like anyone else — just as long as they resided within the geographical boundaries that happened to start in Greenwich Village and end at 110th Street. I don't remember a single African-American child in my classes through the 6th Grade. And how about busing? Remember the reasons for being waived—you just had to take that special class at the school in your all-white neighborhood? What was the class? Something critical to your development, no doubt, like papier mâché doll making.

Am I being facetious? Maybe slightly. But this was my New York City growing up. Our children would be shocked.

So, if New York City, the East Coast's hub of free thinkers and liberals, could raise children like us only one generation ago, how could I possibly expect the rest of the country to come together for an African-American candidate for President of the United States? I simply couldn't.

And I was simply wrong.

*Continued on page 2*

## Ladies of Legend

On October 27, 2008, a sold-out audience was privy to a remarkable CLE program at the City Bar presented by the Historical Society of the Courts of the State of New York and the Supreme Court Historical Society. The keynote speaker was Professor Jill Norgren, a noted political scientist and writer. She was introduced by none other than Justice Ruth Bader Ginsberg, the second woman to serve on the U.S. Supreme Court, and Chief Judge Judith S. Kaye, the first woman to serve on the New York Court of Appeals and the first female Chief Judge of the State of New York.

Justice Ginsburg and Judge Kaye exchanged heart-felt praise of one another, noting each other's accomplishments and the obstacles they faced. Prior to being appointed to the Supreme Court in 1993, Justice Ginsburg taught at Rutgers University School of Law and Columbia Law School. In 1971, she was instrumental in launching the Women's Rights Project of the American Civil Liberties Union (ACLU) and served as the ACLU's General Counsel from 1973-1980. In 1980, she was appointed as Judge to the United States Court of Appeals for the District of Columbia. Chief Judge Judith Kaye was appointed to an initial term as Chief Judge of the State of New York by Governor Mario M. Cuomo in 1993 and to a second term by Governor Eliot Spitzer in 2007. She is the first Chief Judge to complete a full 14-year term in that office.

A fascinating lecture from Professor Norgren followed. Her impressive career speaks for itself: Professor Norgren recently retired from John Jay College of Criminal Justice and the Graduate Center and the City University of New York. She is the author of numerous books and her latest, *Belva Lockwood: The Woman Who Would be President*, is the first book-length biography of Belva Lockwood, the first woman admitted to practice before the Supreme Court of the United States. Professor Norgren provided great insight into the different paths taken by prominent female attorneys since the 1800s, facing great bias and ignorance along the way, and how they paved the way for female attorneys practicing law today and in the future.

## President's Message continued from page 1

That being said, evolved as we are, we still have a way to go. California-California-rejected gay marriage. There are still vocal and high-profile Holocaust deniers, and Spanish, a language with extraordinary culture, art, music and literature, is still considered a language of poverty. The Equal Rights Amendment has not passed, and separation of Church and State is a myth.

But I'm a whole lot prouder to be among my fellow Americans now than ever. And it can only get better.



## STAR BREAKFAST


On Tuesday, December 9, 2008, several of our members, including Justice Phyllis Gangel-Jacob, Justice Sherry Klein Heitler and NYWBA President Jo Ann Douglas, along with several hundred other guests, had the pleasure of attending the New York Women's Agenda (NYWA) annual Star Breakfast-Celebrating Women from Generation to Generation-at the New York Hilton.

We were especially delighted to attend as our own Justice Betty Weinberg Ellerin was among the honorees receiving the NYWA Galaxy Award in celebration of our bright future, at which we arrive on a firm foundation based on the experience of others who mentor, guide, and encourage us.

Barbara Walters received the first Elinor Guggenheimer Lifetime Achievement Award. The presenters were none other than Ms. Walters' protégée, Deborah Roberts, who offered heartfelt praise, respect and affection for Ms. Walters, and Mayor Michael R. Bloomberg, an admirer and friend of Ms. Walters who spoke about her with humor and delight.

Most importantly, rising stars of the organization and noteworthy women were recognized, among them many young women, all of whom are following in the footsteps of their mentors such as Justice Ellerin.

NYWA is a coalition of many organizations, including the NYWBA, and their website, [www.nywa.org](http://www.nywa.org), warrants a special look to see what can be achieved when women join forces, working together toward common goals.




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## **New York Women's Bar Association Fall Reception *A Great Start to a New Year!***

On September 22, 2008, over 200 new, long-standing and prospective members of the New York Women's Bar Association gathered at Skadden Arps Meagher & Flom LLP for the now traditional annual membership reception. After opening remarks by membership co-chairs Heather Leifer and Jessica Ventarola, the attendees mingled and feasted on delicious hors d'oeuvres. Among the distinguished attendees were Justice Jonathan Lippman, Presiding Justice of the Appellate Division, First Department, and Justice Helen E. Freedman, the most recent appointee to the Appellate Division, First Department, who was given an award by NYWBA President Jo Ann Douglas. The New York Women's Bar Association wishes to thank Skadden Arps Meagher & Flom for graciously hosting the reception and, in particular, Sheila Birnbaum, a long-time member, supporter and past-president of the NYWBA, for her efforts.

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## ***"How To Say It Successfully For Women Professionals" Program***

On November 6, 2008, the New York Women's Bar Association and the accounting firm of Citrin & Cooperman, LLP co-sponsored a free program entitled "How To Say It Successfully For Women Professionals: Communicating Powerfully and Effectively at Work." The NYWBA thanks Clifford Chance US, LLP for hosting the program. The program was designed to help members, employees and friends of the two organizations address their own communication issues and improve their communication skills.

Nancy Fox, the founder and president of Fox Coaching Associates, encouraged the group to consider how they see themselves as communicators and how others see them. Many in the group were surprised that the two lists were strikingly different. Fox also suggested that the group consider the lessons about communication they learned from their family, social circles, teachers, mentors and supervisors.

Fox discussed her experiences as a marketing executive working in Japan and how she learned to recognize what she termed "power leaks." Power leaks are words and phrases such as "why don't we?," "I feel" or "I'll try." Fox, who works with many law and accounting professionals, believes that women often use such words and phrases without realizing how powerless they sound. Fox also encouraged the group to "know thy listener" by answering the following questions: 1) Is your listener risk averse or a risk taker?; and 2) Is he or she driven by people and relationships or by facts and tasks? The words you use to move these different types of people to action will determine your success.

By the end of the evening, the group was provided with useful tools to help them recognize their communication mistakes and to communicate more forcefully and effectively.

## **International Law and Practice Committee Hosts a Panel Discussion on Careers in International Law**

On October 10, 2008, the International Law and Practice Committee of the New York Women's Bar Association, together with UNIFEM/USA Young Professionals and The New School's Office of Career Development, co-sponsored a panel discussion about Careers in International Law. Panelists included Margaret Satterthwaite, Director of the Center for Human Rights and Global Justice at the New York University School of Law; Linda Maria Wayner, Deputy Counsel to the Commission for the United Nations Consular Corps and Protocol; George Andreopoulos, Director of the Center for International Human Rights at the City University of New York; and Leila Zubi, Partner of Zubi Rosner, LLP, a private law firm with specialties in International Trade Law and Government Relations.

The panel discussion provided insights into the practice of international law in New York City, with an overview of the breadth of opportunities available in both the public and private sectors. The diversity of experience on the panel allowed for perspectives from academia, international human rights and private international law. Panelists discussed their own career paths and offered advice on how best to pursue career opportunities in the field.

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## **The NYWBA Co-Sponsors a Teen Dating Violence Informational Seminar**

On October 22, 2008, the NYWBA joined the New York County Criminal Court Gender Fairness Committee in sponsoring a teen dating violence informational seminar in recognition of Domestic Violence Month. The 19 avid students from Murry Bergtraum High School spent part of the morning at 100 Centre Street, Part D, for a serious look at one of the many dark sides of domestic violence. Afterwards, a lunch-time program included opening remarks by Judge Ellen Coin concerning the students' courtroom observations followed by a brief address by Jo Ann Douglas of the NYWBA. Thereafter, Rossana Bianco engaged the entire student body in a thought-provoking discussion about the signs, symptoms and seriousness of domestic violence and teen dating violence, in particular. The program was organized by NYWBA member judge Tanya Kennedy and NYWBA member Judge Rita Mella led the group through the day. The students were very engaged and left with a striking understanding of the issues. Program evaluations and follow-up thank you letters from the students and an assistant principal indicated their eagerness to attend similar events in the future, as well as appreciation to the NYWBA for providing lunch and dessert during the program.

## **The 2008 Judges and Lawyers Breast Cancer Alert (JALBCA) Symposium**

This year's Annual Symposium focused on the very timely issue of federal pre-emption in the area of medical devices and drugs. We had an extraordinary panel of judges and experts comprised of the following: Chief Judge Judith S. Kaye (moderator); the Hons. Helen Freedman, Sondra Miller, Karla Moskowitz and William Thompson; Devra Lee Davis, PhD, Professor of Epidemiology, University of Pittsburgh Graduate School for Public Health; Larry Norton, MD, Deputy Physician-in-Chief, Breast Cancer Programs, Memorial Sloan Kettering Cancer Center; Professor Katherine Sharkey, N.Y.U. Law School; and John Winter, Esq., Member, Patterson Belknap Webb & Tyler LLP.

Dr. Norton provided an introductory medical update on the progress in cancer research and treatment. He cautioned that partial breast radiation is being used as an experimental treatment and is currently not the standard of care. He noted that a major shift in thinking had occurred among many scientists about the growth of cancer from cell division to cell mobility -- it is now believed that cancer cells break away from the organ of origin and relocate to another part of the body or back to the tumor itself where the relocated cells try to regenerate the tumor. A tumor, therefore, is large because it is a collection of many small tumors growing independently. The tumor grows quickly because there is a constant process of the tumor "seeding" itself.<sup>1</sup> This constant process of "seeding" provides new targets for drug therapy since certain genes are responsible. For example, some genes dissolve the tissue surrounding the mobile cells and others signal bone marrow for white blood cells which feed the cancer. Inflammatory genes are involved in cell mobility and provide another target for drug therapy. These inflammatory genes signal a bad prognosis and are often found in people living in polluted environments. In sum, Dr. Norton noted that there is an explosion of new drug targets but that there are barriers to implementing new drug therapies due to the high cost of developing new drugs and the FDA requirement that a prospective trial take place with only one drug when, in fact, drugs used in cancer therapy are used in combination and often do not work alone.

Dr. Norton's comments were followed by a CLE discussion of *Wyeth v. Levine*, the case argued before the U.S. Supreme Court on November 3, 2008 which will decide whether FDA approval of a drug pre-empts state common law tort claims against the manufacturer. *Levine* follows on the heels of *Riegel v. Medtronic*, a medical device pre-emption case, decided by the U.S. Supreme Court earlier in 2008, where the Court broadened pre-emption by holding that common law tort claims were state "requirements" under the Medical Device Amendments of 1976 (MDA) because they were "different from or in addition to" the federal requirements and, thus, were pre-empted by FDA regulations. The judges questioned the panelists about the pre-2000 FDA position on pre-emption versus the current agency position. The panelists acknowledged that the position changed during the Bush administration and that all of the federal agencies (except the Coast Guard) have switched their

positions from those in effect during the Clinton administration, i.e., from an anti-pre-emption position to the current pro-pre-emption position.

The panel also discussed the particular significance of pre-emption in this area for oncologists. Dr. Norton reminded the audience that no cancer drug has ever been approved which did not have single agent activity. However, most uses for drugs in cancer are off-label because most drugs are used in combination and not individually. He predicted that this would be a problem prospectively because the molecules likely to be used to address cancer cell mobility/seeding will likely not work as single agents but, rather, in combination with other molecules. Dr. Norton remarked that no one, not even officials within a pharmaceutical company, has all the data regarding a drug and argued that the public is entitled, as a matter of human rights, to have access to all information about a drug. Dr. Davis suggested that this is also a public trust issue and that the Bush administration had taken the nation to a new low with regard to public access to information.

Everyone agreed that there has been very poor post-marketing surveillance with drugs. In addition, the website ClinicalTrials.gov (a website of the U.S. National Institutes of Health) was mentioned as a source of information. It provides regularly updated information about federally and privately supported clinical trials. However, Dr. Norton remarked that institutional-sponsored trials "disappear" and would not show up on that site and that many trials are not registered anywhere, are not completed and/or are not published.

The discussion then turned to the inevitable question of what should occur when the FDA errs. Professor Sharkey did not agree with the current legal standard in failure-to-warn cases, which is essentially a cost-benefit analysis, and noted that the U.S. has not decided to create the equivalent of a no-fault fund through which injured people could be compensated.

Overall, the Symposium provided useful information and discussion and was a great success. For more information about JALBCA, please visit [www.jalbca.org](http://www.jalbca.org).

### **Reprinted with permission from JALBCA**

\* Dr. Norton is co-author of an article on this subject. (See, Norton L. and Massague J., "Is Cancer a Disease of Self-Seeding", *Nature Medicine* 12, 875-878 (August 2006)).

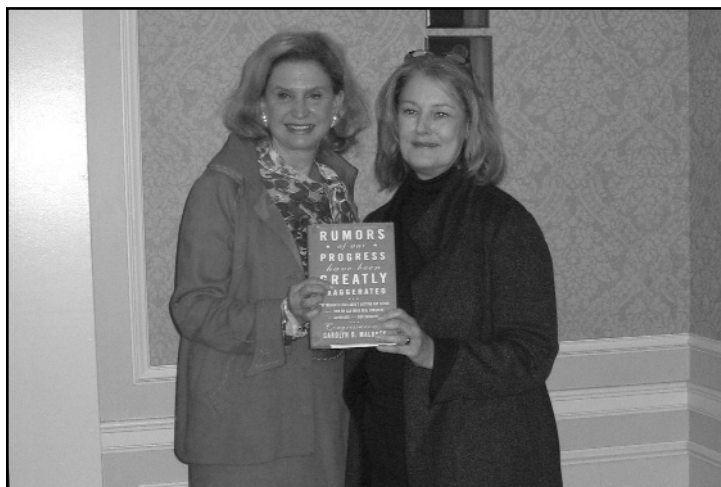
## Congresswoman Carolyn B. Maloney Headlines the New York Women's Bar Association Foundation Breakfast *by Annie M. Ugurlayan*

On November 17, 2008, the New York Women's Bar Association Foundation (NYWBAF) hosted yet another successful breakfast program at the Cornell Club in New York City. The guest speaker was Carolyn B. Maloney, U.S. Representative for New York's 14th District and author of the recently published book *Rumors of Our Progress Have Been Greatly Exaggerated - Why Women's Lives Aren't Getting Any Easier-And How We Can Make Real Progress for Ourselves*. After welcoming remarks by Kathy Posner, President of the NYWBAF, Amy Foote, NYWBAF Board Member, introduced Congresswoman Maloney. Congresswoman Maloney's resume speaks for itself: she is the first woman to represent New York's 14th Congressional District, the first woman to represent New York City's 7th Council District, and the first woman Vice-Chair of the Joint Economic Committee, a House and Senate panel that deals with the nation's most critical economic issues. She was also the first woman to give birth while serving on the New York City Council. She has been a tireless fighter on domestic and international women's issues, passing legislation on sex trafficking and to provide annual mammograms for women on Medicare. Congresswoman Maloney also authored the Debbie Smith bill to process DNA kits, a bill which is considered one of the most important anti-rape legislation in history and became a television movie on Lifetime (*A Life Interrupted: The Debbie Smith Story*).

Congresswoman Maloney thanked the NYWBAF and expressed her pleasure at seeing the young women students from Washington Irving High School's Law and Public Service Program in attendance. Congresswoman Maloney discussed the many hurdles she faced in her political career as one of only a handful of women in New York City politics and later in Congress. She noted that after she gave birth to her daughter, a number of her male colleagues assumed that it would be necessary for her to stop working as she would be unable to create a work-life balance, an attitude that exists among some to the present day. Congresswoman Maloney acknowledged that women have come a long way since the suffrage movement and that while there are women in the House of Representatives and Senate, women are still woefully underrepresented. She stressed that the glass ceiling still exists in many professions and that women cannot rest on the advancements made but must continue to press on and ensure they are represented at the highest levels of management. They also need to actively mentor more junior female colleagues.

A lively question and answer session followed with some questions asked by students from Washington Irving High School. Congresswoman Maloney remained on hand to sign copies of her book after what all in attendance would agree was an insightful presentation on the struggles facing professional women today.

The New York Women's Bar Association Foundation, Inc. (NYWBAF) is a 501(c)(3) not-for-profit charitable organization that funds charitable and philanthropic programs to aid women and children throughout Manhattan and beyond. Its mission is (1) to eliminate gender bias and other forms of discrimination from the legal system and legal profession, (2) to promote the social and economic equality, safety and well being of women and children, and (3) to address the unmet legal needs of women and children. For more information, please visit its website at <http://www.nywba.org/foundation>.





## GOVERNMENT AFFAIRS UPDATE

**Senator Clinton, Congresswoman Maloney and NYWA's Equal Pay Coalition NYC partners advocated for Pay Equity** before a packed audience of advocates, students, and the media at a press conference on Monday, September 15th at Barnard. Both New York Legislators called for better oversight of current laws citing a new Government Accounting Office (GAO) report that found the federal government is failing to adequately monitor enforcement of equal pay laws. They both also urged the passage of the Lilly Ledbetter Act, The Paycheck Fairness Act and the Fair Pay Act to help close the wage gap.

*"I am proud to be here today with Congresswoman Maloney and these amazing advocates who are still fighting to end the pay inequities that have shortchanged women and their families for far too long. I call on my colleagues to help us enact legislation that will help level the playing field for hardworking women in New York and across the nation," declared Clinton. Maloney remarked "A woman shouldn't have to work 16 months to make what a man makes in a year. When you discriminate against a woman, you discriminate against her children and her husband."*

Sharing the podium, **EPCNYC partners** reported compelling findings from the recent NY Women's Foundation research and the Women's Center for Education and Career Advancement Executive Director Merble Reagon described the difficulty New Yorkers - particularly women - face working fulltime but unable to support their families. Coalition member NOW NYC's president advised young women to prepare themselves with not only a good education, but good negotiate skills for the challenges of the workplace. Barnard's President Debora Spar invited the Coalition to continue the dialogue about Pay Equity on campus.

**In her remarks, Mrs. Clinton thanked the Equal Pay Coalition NYC and NYWA for its work on Pay Equity.** Beverly Neufeld, coordinator of NYWA's Equal Pay Coalition NYC commented, *"Particularly in this economy, equal pay is more than a women's issue - it is a family pocketbook issue. As advocates working together to pass NYState and NYCity legislation, we thank Senator Clinton and Rep. Maloney for their leadership and enduring commitment to the passage of stronger federal fair pay laws."*

### **The Economic Status of Women in New York - new research by the NY Women's Foundation**

Did you know that Women in New York are more likely to be poor now than they were at the end of the 80s? That they fare

worse economically than they did in 1989? The report, researched and authored by the Institute for Women's Policy Research (IWPR), examines how women in our state fare in two areas: employment and earnings and social and economic autonomy. While the report finds substantial potential for women's economic progress, it also depicts a stark and alarming portrait of poverty in a wealthy society, particularly for women of color.

*Reprinted with permission from NYWA.*

## **Saks Fifth Avenue Fashion Event**

Trick or treat came early for the NYWBA this year. On October 22, we enjoyed a wonderful evening at Saks Fifth Avenue where our event chair, Sylvia Di Pietro, made sure we were pampered in style. We were greeted with a raffle (grand prize: a Burberry coat), which was drawn at the end of the evening, and the winner was our own former President, Christina Kallas! Make-up artists provided a fresh, new look for some of our members. Mini-manicures were freely given, as a little polish and care transformed our working hands into works of art. The wine was free-flowing and hors d'oeuvres abounded as our members mingled and enjoyed a fashion show, where an array of outfits were presented, taking you from an interview to an oral argument before the Court of Appeals. The fashion show provided food for thought as we were all given special discount coupons and set loose in the store for what Justice Silbermann aptly called a little "deficit spending," buying cashmere and silk instead of index numbers and RJI's. A truly good time was had by all.




**"The New York Parent Education and Awareness Program-How the Court System is Succeeding in Protecting Children Whose Parents are Going Through Divorce, Separation or Other Child-Centered Litigation"**

**by Sue Pollet**

You do not have to know someone who is undergoing a separation, divorce or other child-centered litigation, nor do you have to experience it yourself, to recognize that it can be detrimental to the health and well-being of children.

In 2001, Chief Judge Judith Kaye announced an initiative to institutionalize parent education and awareness programs in New York State and the creation of an advisory board to oversee this process. The program is called the New York State Parent Education and Awareness Program and The Hon. Evelyn Frazee, a Supreme Court Justice in Rochester, New York, chairs the advisory board. The New York State Parent Education and Awareness Program is designed to educate divorcing or separating parents about the impact of their breakup on their children. The primary goal is to teach parents ways they can reduce the stress of family changes and protect their children from the negative effects of ongoing parental conflict in order to foster and promote their children's healthy adjustment and development. Experience and research have shown that parent education improves the lives of children as well as parents and can help reduce the need for court intervention.

Following the guidelines developed by the Advisory Board, the Office of Court Administration certifies and monitors local providers of such services who wish to accept court-referred participants. There are currently 50 certified parent education providers in all 62 counties offering classes in 91 locations. Judges may, at their discretion, order parents to attend these classes, and parents may self-refer; attorneys as well as agencies can refer parents to these classes. For more information about the New York State Parent Education and Awareness Program, including the guidelines and procedures for certification and forms program providers must use, please visit [www.nycourts.gov/parented](http://www.nycourts.gov/parented).

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**Disability Rights Program Director  
& Staff Attorney Position  
New York Lawyers for the Public Interest, Inc**

New York Lawyers for the Public Interest (NYLPI) is seeking applications for the position of Director of the Opportunity & Access Program, which works to fight discrimination and ensure access for people with disabilities. The Director will also carry a litigation and advocacy docket. The Program prioritizes issues facing low-income communities of color and focuses on discrimination in such areas as health care, housing, voting and transportation.

NYLPI is a not-for-profit civil rights law firm. NYLPI's staff attorneys, community organizers, and advocates engage in advocacy and impact litigation in the areas of disability rights, environmental justice and community development, and access to health care. In addition, NYLPI harnesses the resources of more than 100 of New York's most prestigious law firms and corporate legal departments to provide free legal assistance to community organizations and not-for-profits.

The Director will work with the program's attorneys, community organizer, and advocates, as well as attorneys working pro bono, to provide quality legal representation and advocacy, using innovative strategies to address the myriad forms of discrimination and barriers to access facing people with disabilities in New York City. This position includes responsibility for supervision, strategic planning, litigation and advocacy, mentoring, and participation in NYLPI's program management team.

Criteria:

- A minimum of six years of litigation experience and top litigation skills
- Demonstrated ability to manage, lead groups, and to mentor
- Excellent writing, analytic and public speaking skills
- Familiarity with and commitment to civil rights and issues of disability rights
- High level of organizational skills
- Experience with disability rights or civil rights work a plus, as is a second language

NYLPI offers salary commensurate with experience plus excellent benefits.

**Please send applications as soon as possible to Amy Lalich, NYLPI, 151 West 30th Street, 11th floor, NY, NY 10001, ([alalich@nylpi.org](mailto:alalich@nylpi.org)) with the words: Attention: O & A Program Director Position. Applications will be considered on a rolling basis, and must include a cover letter, resume, and three references (including daytime telephone numbers).**

*NYLPI is an affirmative action employer and actively recruits people of color and individuals with disabilities.  
Visit us to learn more at [www.nylpi.org](http://www.nylpi.org)*



## Newsletter Deadline and Contact Information

Submissions must be sent to the Newsletter Committee by the **10th** of the month for publication in the following month's newsletter. Please email articles, notes on members, committee calendars, and any other announcements to **Diana Ceccacci, Esq.**, tel. no. 718-229-4932, email [newsletter@nywba.org](mailto:newsletter@nywba.org).

## NYWBA List Serve

The NYWBA List Serve provides up-to-the-moment information concerning events, programs, and job announcements through email. Please email us at [info@nywba.org](mailto:info@nywba.org) if you have an announcement you would like to post on the list serve or if you would like to be added to the list serve.

Have you changed your address, firm, phone number, or other information? Please call 212-490-8202 or send an email to "info@nywba.org" with the updated information. This will help us keep you informed and our records up-to-date.

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