

#### NEW YORK WOMEN'S BAR ASSOCIATION

#### ANNUAL RECEPTION

FOR MEMBERS AND PROSPECTIVE MEMBERS (NO FEE - FREE TO ALL)

Monday, October 30 6 p.m.- 8 p.m. Skadden, Arps, Slate, Meagher & Flom LLP 4 Times Square, 37th Floor (42nd Street, between 6th and Broadway)

RSVP to info@nywba.org (please put "Membership Reception RSVP" in subject line)

#### TOUR OF THE COURTHOUSE

Presenter: Mr. James Rosetti

Chief Deputy County Clerk

CLE: 3.5 Skills CLE Credits\*

Date: October 25, 2006

Registration: 9:00 a.m.

Program: 9:30 a.m. to 1:00 p.m.

Place: New York Supreme Court

60 Centre Street, room 228

(Courtroom 2000) New York, NY

Cost: \$25 NYWBA Members; \$50 Non-Members

RSVP: Felicia Monte fmonte@fulbright.com

or 212-318-3240

\* CLE: Approval of CLE credit is pending in accordance with the requirements of the NYS Continuing Legal Education Board for a maximum of 3.5 credit hours of Skills acceptable for transitional credit for established and newly admitted attorneys. NYWBA is a chapter of the Women's Bar Association of the State of New York, which is an accredited provider of CLE credits.

**Financial hardship scholarships:** Full and partial scholarships for this program based on financial need are available. For information on the guidelines and procedures for applying, please contact Laura Twomey at ltwomey@fulbright.com or 212-318-3135. All requests are confidential.

# PRESIDENT'S MESSAGE Making Our Worlds Larger Again

Recently on the Internet, I came across a sermon presented by Father Robert J. Robbins at a Catholic church near the United Nations on March 26, 2006. Father Robbins reflects on certain fads in our society which may promise greater personal freedom of choice, but which coincide with some recent sociological studies that raise the warning of a narrowness in life.

October 2006



Teresa Schiller

Father Robbins cites the example of popular fads in music which allow personal freedom and control over music choices without possible irritation of neighbors. As a society, we have moved from noisy boom boxes to personal stereos, and now to iPods. Some sociologists warn that this personal freedom may come at the price of ignoring the people around us and have the unexpected defect of isolating individuals since a person enjoying the latest fad no longer has to consider the rights or choices of others.

Another example of our shrinking world is the popularity of the PC. Since more than half of American homes have personal computers, children can spend much of their time in their rooms on the computer. They can do research for homework assignments without going to the library, play video games alone, and even "chat" without ever seeing the other person face-to-face. All of this computer experience sharpens the child's "machine" skills, but not "people" skills. This is especially true if the computer separates children and parents: the children are on the computer while the parents watch television, DVD, or work on their own computers.

Although the purpose of Father Robbins' argument was spiritual, the same ideas apply as well to our lives as legal professionals. Reflecting on our own careers, we observe this trend in the workplace. The best of us can handle computer responsibilities and personally interact with our colleagues on a daily basis, but this is difficult. Much of the day, we may relate primarily and perhaps entirely to our computer, one click of the

Continued on page 2

For the latest news and information on programs and events, check NYWBA online at www.nywba.org.

# OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH

October is Domestic Violence Awareness Month and the NYWBA Pro Bono Committee invites you to explore the city-wide events and programs addressing domestic violence planned for this month. A list of opportunities to get involved can be found on the website of the Mayor's Office to Combat Domestic Violence, http://www.nyc.gov/html/ocdv/html/home/home.shtml. For further information or questions, please contact the NYWBA's Pro Bono Committee Co-Chairs. In addition to this list, the following events are open to members of the NYWBA:

#### 4th Annual Associates Committee Fall Benefit, Sanctuary for Families

October 30, 2006 Providence, 311 W. 57th St., New York City

This benefit will honor individual attorneys who have provided outstanding pro bono legal representation to clients of Sanctuary for Families. Tickets may be purchased on-line at www.sanctuaryforfamilies.org or by calling (212) 349-6009 x242. Contact Sarah Hsiao HuYoung, Manager of Special Events, at (212) 349-6009 x241 with any questions.

More than just an occasion for people to mix and mingle, the Fall Benefit is also an opportunity to educate people about domestic violence, raise awareness about Sanctuary's services, and honor individual attorneys from New York law firms who have provided outstanding pro bono legal representation to Sanctuary's clients. This year, attendees will not only get to hear about the wonderful work of Sanctuary and its corps of pro bono attorneys, but will also be able to view art by Sanctuary clients as well as bid on fabulous silent auction/raffle items.

Sanctuary for Families is the largest nonprofit in New York State dedicated exclusively to serving domestic violence victims and their children. Each year, Sanctuary helps thousands of victims and their children build independent, violence-free lives by offering a range of services to meet their complex needs. Sanctuary's Associates Committee is a group of young professionals who are committed to combating domestic violence and have joined together to support Sanctuary's Work. Please contact Leyla Marrouk at Leyla.Marrouk@clifford chance.com if you'd like to know more about Sanctuary for Families and pro bono opportunities.

"Real Lives, Real Survivors: LGTBQ Domestic Violence"
October 20, 2006, 9:00 AM - 4:30 PM
The LGBT Community Center, 208 W. 13th St.,
New York, NY 10011

This conference will explore issues surrounding domestic violence in lesbian, gay, transgender, bisexual and queer (LGTBQ) communities in New York City. Please contact Leyla Marrouk at Leyla.Marrouk@cliffordchance.com, for conference registration forms.

#### President's Message continued from page 1

cursor after the other . . . Sometimes, during the lunch hour as we munch our chips and cold sandwich, our only companion is the business-like, high tech assistant upon which we so heavily rely. If we do talk, it is to someone on the phone or to voice mail. (Sadly, my computer does not grin or ad lib in return.) While we may conserve time for more work, we may not relax, which is the purpose of the noon recess.

For our common good, we may need to come out of our shells, to interact more with others. We can all get out of the office, take a break, share an idea, and perhaps a smile. One way to do this is to become more involved with the New York Women's Bar Association. The NYWBA sponsors programs that are meant to enhance the professional lives of members, and to strengthen the role of women lawyers in our society. Upcoming networking events include a Fall membership reception and a Winter reception with newly-elected and newly-appointed judges. By attending these events, we are drawn away from our computers and toward each other.

It is also possible to join one of our numerous committees, which are listed on our website at www.nywba.org. For instance, the Advance the Status of Women in the Profession is working on an on-line survey to be issued to law firms about women in the workplace. Perhaps you could arrange to meet with the leaders of this committee, Donna Praiss and Brenda Pomerance, to find a way to help out. The Matrimonial Committee holds regular meetings to socialize and talk about recent trends in the law. You could join this committee, led by Judith White and Randi Isaacs, and have a night out for that purpose every month or so. The Membership Committee is working on ways to recruit new members and to retain existing members. Recently, NYWBA Vice President Lisa Sokoloff led a meeting of this committee at her law firm. The group talked about initiatives including road shows, a tour of the courthouse for members, and the creation of membership renewal forms. The committee will have its next meeting soon, and you are welcome to join the group.

Finally, these Women's Bar activities may help us to avoid undue social isolation. Our organization's great membership needs each one of us. Doesn't that seem like a reason to shut down the computer? Please join us.





## NYWBA Foundation Fordham Intern Reports on Work at Sanctuary for Families By David Choi

David Choi was selected as the 2005-2006 recipient of the New York Women's Bar Association Foundation grant/Ford-ham Domestic Violence Advocacy Center fellowship. The following is his report on his internship at Sanctuary for Families:

I had an excellent internship working for Sanctuary for Families. I did an enormous amount of work both in quantity and breadth. From October 2005 to August 2006, I worked in the East Asian Legal Department under Nam Hee Kim. In that capacity I researched case law pertaining to issues of child custody and orders of protection. I also researched the legislative intent and practice of the mandatory arrest law. I performed intake of Sanctuary clients, which provided the opportunity for significant client interaction and helped develop my issue-spotting as well as interpersonal skills. I also processed U-visas for the immigration department.

I made several court appearances and even represented a client pro se in New Jersey family court. Although I found some of the judges in family court difficult to deal with, the people at Sanctuary are simply wonderful to work with. I also started a translation project where I recruited bilingual undergraduate students from three local universities and used them to translate for my Sanctuary clients. An internship at Sanctuary for Families is what you make of it -- you can do a lot if you take the initiative. The people at Sanctuary are always happy to mentor and guide as long as you are willing to ask.

#### NEW YORK WOMEN'S BAR ASSOCIATION

will co-sponsor

Women in Law - Strategies for Success Series 2006-2007 Program 1 --Keys to Advancement and Retention: Balanced Hours and Other Strategies for Removing Barriers to Women's Success in the Law

> Thursday, November 2, 2006 6:00 p.m. - 9:00 p.m. 14 Vesey Street, 2nd Floor Auditorium

3 MCLE Credits: 1.5 Law Practice Management; 1.5 Skills; Transitional

Fee: \$75 (indicate that you are entitled to the \$75 discount as a NYWBA member)

To RSVP, please call the NYCLA CLE Institute at 212-267-6646, ext. 215.

#### **NOTES ON MEMBERS**

Has something noteworthy happened to you or another member? Send us your news at newsletter@nywba.org.

In Memoriam: Former NYWBA President Harriet Gair

We were saddened to learn that former NYWBA President Harriet Gair, who led the association from 1972 to 1973, passed away recently at the age of 100.

She was one of the first women to graduate from New York University School of Law, receiving her L.L.B. in 1940. In 1945, she became a founding partner of the firm that is now known as Gair, Gair, Conason, Steigman & Mackauf and was in full charge of the management of the firm. We understand that she started a fund to encourage young women at Gair, Gair to advance in their careers through attendance at college and law school. From 1976 to 1981, she served as a Town Justice for the Town of Putnam Valley, a position to which she was elected. During Judge Gair's term on the bench, she was engaged in many areas of civil and criminal law, and was regarded as a firm but fair justice. Later, she rejoined Gair, Gair, remaining of counsel to the firm until her death.

The NYWBA extends its condolences to the family of Judge Gair and expresses its gratitude for her service to the association.

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# It's Fall again and time for the NYWBA Working Mothers Committee to resume its 2006-2007 meeting schedule!

Before our summer hiatus, the Committee was gaining some good momentum and we welcome all veteran and new members to participate. Also, please don't hesitate to bring other working mom attorneys you know to participate in our group.

The format for our lunches are essentially informal but we have found it helpful to have a "topic of the day" to help guide our discussions. Please note that regardless of the topic, discussions are inclusive for new working moms and those with children of all ages. In addition, I would like us to plan and host at least one or two events this year -- so some time will be devoted to brainstorming and planning.

Our kick-off meeting was September 27, 2006, and we discussed "Surviving School Stress." Mark your calendars with the following tentative dates of upcoming meetings (may be subject to change). If you are able to volunteer your office to host a meeting, please let us know.

Wed. October 18th; Wed. November 29th; Wed. December 20th; Wed. January 17th; Wed. February 28th; Wed. March 21st; Wed. April 18th; Wed. May 16th; Wed. June 13th.

Please RSVP by calling Carla Vogel at 212-762-9194 or emailing carla.p.vogel@morganstanley.com. For building security purposes, please don't forget to bring a picture ID.

# Lawyers Join in the "Save Darfur Rally to Stop Genocide"

By Amy E. Halpert

On Sunday, April 30, a group of New York Women Bar Association members joined forces with members of The Jewish Lawyers Guild, The American Association of Jewish Lawyers & Jurists and The Metropolitan Black Bar Association to travel to Washington, D.C. in order to participate in the "Save Darfur Rally to Stop Genocide." The rally was to raise awareness of an ongoing humanitarian and human rights tragedy that continues to penetrate the western Sudanese region of Darfur.

Since February 2003, a government-backed militia known as Janjaweed has engaged in a genocidal assault to rid communities of African tribal farmers in Darfur. As a result, millions of people now live in displacement camps, lacking adequate food, water, shelter, healthcare, and sanitation. As many as 5,000 people, mostly civilians, are dying every month in the region, crimes against humanity are pervasive, and malnutrition and disease claims numerous lives, even though humanitarian access has improved somewhat since the onset of the conflict. As attacks on civilians continue, the security situation weakens and supplies of humanitarian aid are threatened. In September 2005, President Bush pronounced the crisis in Darfur "genocide."

The Darfur Peace Agreement signed under African Union leadership on May 5, 2006 between Sudan's government and the faction of insurgent Sudan Liberation Army is a first step toward ending the violence. Strong coordinated action, however, is mandated if the accord is to have any authority. The agreement also has substantial shortcomings, and two of the three rebel delegations outright rejected it. The accord calls for the disarmament of the Janjaweed militia, and for the rebel forces to disband and be incorporated into the army.

The humanitarian situation remains devastating due to ongoing state-sponsored violence, layers of aid obstruction, the absence of a strategic plan to confront the crisis, and the weakened situation of displaced Sudanese refugees and internally displaced persons, a disproportionate number of them women and children subject to sexual abuse without adequate shelter. As the at-risk civilian count increases, need far exceeds the capacity of agencies to deliver.

Given the humanitarian and security situation, it is hard to believe that the international community is failing to both protect the Sudanese civilians and force the Sudanese government to do so. There are several measures that should be taken immediately. First, the Security Council should apply sanctions that target all sides of the conflict, including the government which violates the ceasefire or attacks civilians, peacekeepers, or humanitarian programs. Second, the African Union should engage in a dialogue with the factions that did not accept the Darfur Peace Agreement so as to seek compromise on power and wealth sharing. To this end, international participants, such as the United States and the European Union, must provide the political and financial backbone that is required for a successful dialogue between such warring factions. Third, the United Nations and other international partners must help the African Union by providing resources and logistical support, and troopcontributing countries in Africa should increase the force up to its maximum authorized number. Ultimately, the Security Counsel should authorize a viable United Nations force to take over from the African Union as soon as possible. Lastly, the European Union and NATO should coordinate with the United Nations and the African Union to ensure that the peacekeeping force has the capability to halt ceasefire violations or provocations by any party.

As recent as a July African Union summit held in Banjul, Gambia, it was decided that African Union peacekeepers would remain in Darfur until the end of 2006 at the request of the United Nations. However, a request to allow United Nations peacekeepers into the area was denied by the Sudanese Government.

It goes without saying that if the international community does not spring to the assistance of Darfur to put an end to the egregious genocide and crimes against humanity that are occurring, any progress that has been made in controlling the devastating effects of the humanitarian crisis in Darfur will be reversed.



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#### THE NEW YORK STATE PARENT EDUCATION AND AWARENESS PROGRAM

# UNDER A NEW RULE, COURTS CAN NOW ORDER PARENTS TO ATTEND CERTIFIED PROGRAMS

#### By Susan L. Pollet, Esq., Counsel and Director of the New York State Parent Education and Awareness Program

Thanks to the vision of New York State's Chief Judge, Judith S. Kaye, who initiated the effort to institutionalize parent education for parents separating from their spouse or partner, or going through a divorce, to the 19-member Advisory Board chaired by the Hon. Evelyn Frazee, and to Chief Administrative Judge Jonathan Lippman and the Administrative Board who approved the new Rule (Part 144 of the Rules of the Chief Administrator) promulgated in July 2006 permitting judges, in their discretion, to mandate parent education, the New York State Parent Education and Awareness Program ("PEAP") is "alive and doing well."

The PEAP is designed to educate parents who are going through a divorce, separation, or other child-centered litigation about the impact of their breakup on their children. The primary goal is to teach parents ways they can reduce the stress of family changes and protect their children from the negative effects of ongoing parental conflict in order to foster and promote their children's healthy adjustment and development. The curriculum is designed to be sensitive to victims of domestic violence.

The Office of Court Administration certifies and monitors local providers of such services who wish to accept court-ordered participants. Parents can self-refer, and be referred by agencies to programs as well. As of the date of this writing, there are 41 certified providers in 52 counties at 72 sites throughout the State of New York. A list of the certified providers, and their contact information, is contained on the website at www.nycourts.gov/ip/parent-ed.

Numerous states throughout the country have mandatory parent education programs, including, but not limited to, Connecticut, Delaware, Massachusetts, and New Jersey. New York had been "behind the times" in this respect. Judges in our State had been reporting that without the ability to order parents to attend the program, some parents who really needed the education would not attend. They described "crumpled referral notices" on courthouse floors. Many program providers had been complaining about attendance levels. Allowing judges, in their discretion, to mandate that parents attend the programs will ensure better attendance to the benefit of parents, their children, and the programs. At the site visits which we conduct around the State, parents attending the programs have mentioned to us that they wish that they had attended the program earlier, and for some, although they stated that they did not want to attend at first, they mentioned that they are pleased that they had.

Experience and research have shown that parent education does make a positive difference for children and their parents who are experiencing divorce or separation from a partner or spouse, and it can help bring about a reduced need for court intervention. As a service to your clients, please tell parents about this important program. It could make all the difference to parents and to children experiencing this painful process. If you have any questions, you can contact the program by e-mail at nyparent-ed@courts.state.ny.us, at the toll-free number at 888-809-2798, or by mail at The New York State Parent Education and Awareness Program, 140 Grand Street, Suite 701, White Plains, New York 10601. Vanessa Vitola, our dedicated Administrator, is ready and willing to answer your questions.



# Save the Date For Our 8th Event! The NYWBA Foundation's Breakfast Speaker Series

#### featuring Lynn Sherr

ABC News Correspondent, 20/20 and Author Of Newly Released "Outside the Box"

Friday, November 3, 2006 at The Cornell Club, New York

Look For Your Invitation in the Mail For Another Exciting Foundation Fundraising Event

#### GET MORE INVOLVED IN THE NYWBA!

We are looking for attorneys from all backgrounds and all disciplines to get more involved with projects such as the following:

helping to host CLE programs, working on committees, helping to boost membership, and joining our board.

Please e-mail NYWBA President Teresa Schiller at president@nywba.org about your interests and availability.

We're always looking for new talent and ideas!

## **Celebrating Unity In Diversity**

On June 9, 2006, the Anti-Bias Committee of the Civil Branch of the New York County Supreme Court, in conjunction with the New York County Clerk's Office, held its third annual Celebration of Unity In Diversity at the Rotunda at 60 Centre Street. As the name of the event implies, this program celebrates the many diverse groups that work and appear in the New York courts. This year, thirty-two organizations brought food evocative of their base to share with the public and courthouse employees. The program began, as it has in the past, with the stirring tones of the court pipe and drum band. Then the Honorable Jaqueline Silbermann, our board member and the Administrative Judge for both New York County and Statewide Matrimonial Matters, welcomed everyone with opening remarks. Her remarks were followed by a rendition of "What a Wonderful World" by four talented vocalists employed by the court system. The official program culminated with a sing-a-long to "America the Beautiful," and the assembled guests then "chowed down."

The New York Women's Bar Association and the Women's Bar Association of the State of New York had two joint tables. Our tables were situated between those of the Metropolitan Black Bar Association and the Tribune Society. Fay Parris, from WBASNY, our Vice President, Lisa A. Sokoloff, and Corresponding Secretary, Kay Marmorek, attended the joint

tables. Our food was provided by the Kitchenette, a womanowned restaurant on West Broadway, near the courthouse. We received rave reviews, as we did last year for the Kitchenette's bite-sized munchables, which this year included smoked turkey with peach chutney on dill scones, tomato and cheese tartlets, and mozzarella wraps, along with assorted sandwiches cut into quarters.

As in the past, the program brought to our tables many attorneys, fresh from court appearances, and law students interning for the summer at the courthouse. Our representatives explained the purpose of Women's Bar and described the many benefits of joining. We hope that in the future many will come to enjoy the rewards of membership.

The Celebration of Unity In Diversity was a wonderful success. As in past years, the Rotunda was filled to capacity by many people exploring their differences and celebrating their similarities in the tradition of the "It's a Small World" exhibit from the old World's Fair. We hope that next year many of you will plan to join us at this celebration. It will be listed in the calendar of events on our website: http://www.nywba.com.







## Back in the Swim: A Retired Attorney Gives Back Through Her Work With Sanctuary for Families

With twenty-one full-time staff attorneys, Sanctuary For Families Center for Battered Women's Legal Services (CBWLS) is one of the largest domestic violence law centers in the nation. The Center handles over ten thousand cases a year, many involving immigrant victims who live desperate lives at the margins of society. The Legal Center staff and its three hundred volunteers tackle cases ranging from divorce, child custody/ visitation, and child support to orders of protection, immigration law, and criminal matters. One of these volunteers is Barbara Gaba.

Barbara Gaba, a highly experienced lawyer in trusts and estates with considerable matrimonial experience who practiced in Nassau County for twenty-five years, has provided invaluable pro bono assistance to Sanctuary For Families CBWLS for the past three years. Gaba came to Sanctuary through her friend MaryAnn Mailman, a former president of SFF's board who persuaded Barbara to join the Center's Legal Advisory Committee. Gaba joined the Legal Advisory Committee and subsequently took on pro bono assignments with the Center when she retired.

Assistance from an experienced matrimonial lawyer like Gaba is one of the Center's greatest needs. Large as it is, the Center has only one highly experienced, full-time staff attorney, Laura Russell, to oversee its two hundred contested divorce cases. Contested divorces can be complicated and time-consuming. In addition to her own caseload, Russell supervises the work of five SFF staff lawyers who occasionally pinch hit in this area as well as thirty pro bono lawyers who do not necessarily have matrimonial experience. With such a workload, there is a crying need for experienced pro bono matrimonial attorneys like Gaba who can supervise and assist in these cases.

In 2004, Gaba mentored and co-counseled with Amairis Pena-Chavez, a CBWLS staff lawyer in her first contested divorce case. Her work with Pena-Chavez was a boon for Sanctuary's client and for the CBWLS: Sanctuary's client emerged from her divorce with a good settlement including child support, maintenance, and marital property and Pena-Chavez gained confidence and experience as a matrimonial attorney.

The case involved Fortuna, 1 a SFF client from Ecuador, who first came to SFF in 2001 to get an order of protection, custody of her two-year-old son, and child support. In 2004, Fortuna's husband filed for divorce.

Chavez-Pena had no previous experience in contested divorce cases, but she knew it was a complicated case. It was critical to the well-being of her client and her son to be able to assess the husband's financial situation properly; yet things did not add up. She knew discovery was necessary, but was fearful that too much discovery would spook the husband into returning to Fcuador

Gaba's experience was essential here. Says Pena Chavez, "She knew how to go about tracking down his other income. It was she who insisted that we go beyond his tax returns . . . Whenever we got together, she seemed to know the whole file.

He had this car, a Lincoln. 'We need to look at that,' she would say." She subpoenaed his credit cards and bank accounts and discovered assets in Latin America. Gaba's idea of looking at his EZ Pass records was the key. The Lincoln was used far too frequently for pleasure and it became clear that in addition to his employment as a mechanic, he was working off the books as a driver. Says Gaba, "It's more of a puzzle. You start putting the pieces of the puzzle together; you try to decipher the code."

Contrasting the nonprofit world with private practice, she observed, "There are issues of immigration, domestic violence. These people have so many issues -- many revolving around immigration status . . . they don't know the system or how things work . . . if you don't help them through the process, they won't get decent results. In the private sector, when someone comes to you, they know what the other side is doing; they may even know the tax records. Here they think they know, but they're from such culturally different families and they may be dysfunctional as well. So you just have to dig a little deeper."

Throughout the case, Gaba was there, prepping Pena-Chavez for depositions, doing discovery, and going to court. Pena-Chavez had worked in Family Court, but was not familiar with the New York State Supreme Court, where there is a greater emphasis on papers and procedures. The case required seven court dates and Gaba was at each one. She brought the same level of precision and professionalism to this case that she had in private practice. She argues, "Even though it's a pro bono case, if you take it on, you have to give it the best you've got. You go through all the steps. The fact that it's pro bono doesn't mean you can eliminate requirements."

Pena-Chavez credits Gaba with turning the case around. In addition to discovering greater financial wherewithal, Gaba was able to establish a good relationship with the opposing counsel, convincing her that SFF was a reasonable advocate for its client. Her savvy in the courtroom enabled her to bring the case before a judicial hearing officer, expediting the matter in a timely fashion rather than going to trial.

Everyone was well served: the client emerged from the case with \$10,000 over the course of a year, substantially increased child support, and maintenance for three years which will revert to additional child support after that. Pena-Chavez became a more confident, experienced matrimonial lawyer. And for Gaba herself, there were also rewards: "You're back in the swim. It's great for people who want to keep their skills honed and make a contribution. It's rewarding to help give someone a better future. . . . I have all this knowledge and background. I can't just sit there and not share it."

Sanctuary for Families needs more attorneys like Barbara Gaba. If you are a retired matrimonial attorney, or are interested in pro bono work in another area of law mentioned in this article, and would like to give back, please contact Dorchen Leidholdt, Sanctuary's Legal Director, at dorchen@sffny.org.

<sup>1.</sup> Not her real name.

# Newsletter Deadline and Contact Information

Submissions must be sent to the Newsletter Committee by the **10th** of the month for publication in the following month's newsletter. Please email articles, notes on members, committee calendars, and any other announcements to **Diana Ceccacci**, **Esq.**, tel. no. 718-229-4932, email **newsletter@nywba.org**.

#### **NYWBA List Serve**

The NYWBA List Serve provides up-to-the-moment information concerning events, programs, and job announcements through email. Please email us at **info@nywba.org** if you have an announcement you would like to post on the list serve or if you would like to be added to the list serve.

Have you changed your address, firm, phone number or other information? Please call 917-748-5039 or send an email to "info@nywba.org" with the updated information. This will help us keep you informed and our records up-to-date.



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