



"The Power of Self-Promotion: Networking and Other Techniques for Building Your Practice and Developing Options in Your Legal Career"

presented by

CELIA PAUL ASSOCIATES

Wednesday, September 27, 2006

6:00 p.m. to 8:00 p.m.

HOGAN & HARTSON LLP

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NEW YORK WOMEN'S BAR ASSOCIATION

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Monday, October 30

6 p.m. - 8 p.m.

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For the latest news and information on programs and events, check NYWBA online at www.nywba.org.

PRESIDENT'S MESSAGE

September 2006

Building a Network of Women Lawyers

President Teresa Schiller gave a version of these remarks at the 2006 Summer Program on July 19, 2006:



Teresa Schiller

Thank you very much. We of the New York Women's Bar Association are pleased to co-sponsor today's program, "What It's (Really) Like to Practice Law in NYC as a Woman."

As a woman who is not from New York, who did not work as a summer associate in New York, and who is the first person in her family to become a lawyer, I would have benefited from this program had I known about it when I was starting out. Each of you learned about this program because you have become part of a network -- a network that includes women lawyers. As you embark on your legal careers, building a network of women lawyers is important.

When I came to New York, I knew only one or two women lawyers. Now I know hundreds.

I am reminded of the summer I first set my sights on New York. It was during law school at the University of Chicago when I saw some of my friends heading off to New York for summer jobs. Although I had summered at Chicago organizations my first two years, I took a chance in my third year and interviewed with New York firms. To potential employers, it was a bit hard to justify the move because I had no network in New York. I was not having much luck until I interviewed with one Chicago alumna. Although I felt that the interview had gone well, I did not hear from the law firm. I figured that no news was good news, and I decided to take a chance. I called the interviewer and told her, "If your law firm gives me an offer, I will definitely accept it." Not only did the firm give me an offer, but the interviewer, Lori Martin, became a mentor to me during my junior years, giving me complex assignments and advising me about networking at the firm. As a result, ten years later, I am still with the same firm -- Clifford Chance.

The importance of building a network of women lawyers in my life continued. As a litigation associate, I wanted the opportunity to go to court. Although most of my practice involved work in the office, I got a shot at seeking a temporary restraining order in court as a relatively junior associate. The catch? It was during the Christmas holiday, a time when others in the office were

Continued on page 2

Women's Bar Leader Judge Ellerin is Honored by LIFT

The Honorable Betty Weinberg Ellerin was recently honored by Legal Information for Families Today (LIFT) during its 10th Anniversary Gala which celebrated a decade of service to children and families. Judge Ellerin is a longstanding Women's Bar leader and currently a delegate to the Women's Bar Association of the State of New York (WBASNY). She received LIFT's Champion of Children & Families Award for her work to improve the courts and the lives of children and families.

At the Gala, Judge Ellerin gave inspiring remarks which praised the dedication of LIFT and reflected her own desire to improve access to the court system: "It has been said that the lawyer is the key to effectively opening the door to the courthouse and unraveling the mysteries of our laws. I have long been an ardent advocate for finding a way to make lawyers available for assignment to litigants in the Family Court - the litigants who need them the most and are least able to afford such services. I am as passionately committed to finding representation for everyone in Family Court as I am to just about anything - and those of you who know me know that when I'm passionate about an issue, I'm relentless. Clearly, universal representation is our ultimate goal. But knowing that this goal was not immediately on the horizon, the people behind LIFT were unwilling to wait for the perfect answer. Instead, they thought outside the conventional box. They saw people in need, they saw something they could do about it, and they did it. They came to the very sites to which the litigants came - the lobbies of Family Courts in the various counties. They provided critical information and pointed these litigants to the right path, enabling them to navigate the system and access crucial social services."

LIFT has grown exponentially over the past ten years. Today, LIFT operates Family Court-based Education and Information Sites (EI Sites), a Family Law/Family Court Information Hotline, educational workshops, and the Family Court Judge for a Day Program. All of LIFT's programs provide those it serves with the tools they need to access justice in Family Court, and ensure the well-being and stability of their families. For more information about LIFT or to make a donation, please go to <http://www.liftonline.org>.

The NYWBA congratulates and thanks Judge Ellerin and LIFT for their service to families and children in need.



Judge Betty Weinberg Ellerin and LIFT Executive Director Melissa M. Beck

President's Message continued from page 1

preoccupied with end-of-year festivities. Although I had plans to go home to Texas, I set them aside and quickly learned the facts of my new case, drafting papers for a new lawsuit and a TRO. When I went to court on Christmas Eve by myself, I was very nervous, feeling the weight of my client's needs on my shoulders and knowing the weaknesses in our stance. Instead of making an appearance in a large courtroom, I found myself in a small office, sitting across from a woman judge to make my argument. She went through my papers and asked questions, weighing the equities and ultimately granting the ex parte order. I could not have received a better Christmas gift. Years later, I was pleased to see that my path crossed hers again, when I served on the Women's Bar Board with her. The judge -- Justice Phyllis Gangel-Jacob -- is still an active member of our board.

I came to the Women's Bar as a result of my need to network. I was actually trying to build a women lawyers' network in a particular practice area - antitrust law. For those of you who are interested in antitrust law, there is a group of women antitrust lawyers who meet every month or so to listen to speakers and discuss cutting edge issues in the field. This was the first women lawyers' group of which I was a part, and I looked forward to those meetings as a bonding experience and a chance to build my practice. Coincidentally, it turned out that leaders of that group, such as Martha Gifford, were also leaders of the New York Women's Bar Association. As a result, I eventually became involved in the Women's Bar. Several years later, I am embarking on a year as president, and I have the pleasure of networking with you. One thing I have learned is that once you make networking your goal, often it just expands naturally.

You can start a network of women lawyers here just by joining the New York Women's Bar Association. We are a non-profit organization devoted to improving the status of women in society, educating women lawyers, assisting in professional development and advancement, and promoting the fair and equal administration of justice. This year marks our 72nd Anniversary. We are affiliated with the Women's Bar Association of the State of New York, in which there are thousands of members.

Finally, my message today is, "To help ALL women lawyers, let us all broaden the women's network, whatever the practice area, whatever the affiliation." But for you, today is a prime opportunity to broaden YOUR OWN network. Good luck, and thank you very much.

Teresa Schiller



NYWBA Co-Hosts Seminar on Women's Board Service

The NYWBA was pleased to co-sponsor with the Women's Initiative of Fulbright and Jaworski L.L.P. and WBASNY a seminar on July 7, 2006, called "Women on Boards of Directors: Recent European Efforts to Increase the Representation of Women on Boards of Directors."

The event featured Dominique De La Garanderie, a past president of the Paris Bar and a member of the board of directors of Renault and the world's second largest cement-making company, Holcim. She spoke about her experience serving as the only woman on the boards of two companies of international significance. Ms. De La Garanderie addressed European efforts to increase the representation of women on corporate boards and recent French legislation requiring that the boards of all French companies have twenty percent female representation. Prior to this event, Ms. De La Garanderie addressed these issues in June 2006 in London at the World Women's Bar Conference organized by the International Bar Association.

Approximately forty-five people attended the event, and participants commented that Ms. De La Garanderie's example was inspiring. It was a good opportunity for participants to cross-cultivate their shared interest in promoting the welfare and advancement of women.

Thanks to Fulbright & Jaworski L.L.P. for identifying the speaker and providing the conference space and refreshments for the event.

GET MORE INVOLVED IN THE NYWBA!

We are looking for attorneys from all backgrounds and all disciplines to get more involved with projects such as the following:

helping to host CLE programs,
working on committees,
helping to boost membership, and
joining our board.

Please e-mail
NYWBA President Teresa Schiller
at president@nywba.org
about your interests and availability.

We're always looking for new talent and ideas!

Congratulations to the following NYWBA members who have been chosen as New York's Super Lawyers in the Manhattan Edition of New York Super Lawyers 2006: Susan Bender, Kathy Posner, Laurie Berke-Weiss, Cathy Foti, Claire Gutekunst, Lizabeth Burrell, Ilene Gotts, Wendy Schwartz, Betsy Plevan, Susan Serota, Sheila Birnbaum, Carol Aciman, Loretta Ippolito, Harriet Cohen, Michele Katz, Stanley Plesent, Beth Kaufman and Martha E. Gifford.

NOTES ON MEMBERS

Has something noteworthy happened to you or another member? Send us your news at newsletter@nywba.org.

Congratulations to WBASNY Secretary and past NYWBA President **Elizabeth A. Bryson**, who was recently appointed by Chief Judge Judith S. Kaye to the new Commission on the Future of the New York State Courts. Information about the Commission can be found at the OCA website (www.courts.state.us).

The Association congratulates the **Honorable Betty Weinberg Ellerin**, recently retired Justice of the Appellate Division, First Department, on her new positions in the private sector. In the Spring, she was named senior counsel of Alston & Bird, a national law firm with offices in midtown. The firm held a gala reception in her honor, with many prominent jurists and lawyers in attendance, including former NYWBA President Christina Kallas, NYWBA President Teresa Schiller, WBASNY President Andrea Phoenix, and WBASNY Vice President (and NYWBA past President) Elizabeth Bryson. In addition, Justice Ellerin was recently appointed to the New York panel of JAMS, the nation's largest alternate dispute resolution firm, where she will participate in mediations and other ADR proceedings.

Sorrowful announcement is made of the May 31, 2006 death of our colleague and friend **Honorable George Roberts**, Judge of the New York State Court of Claims and Acting Justice of the Supreme Court, New York County, Criminal Branch. Anyone wishing to honor Judge Roberts may do so by contributing to the Make a Wish Foundation, or any charity which is aimed specifically at children.

We offer our deepest sympathies to **Bonnie Cohen Gallet** who suffered the passing of her father, Nathan Cohen. Donations in his honor may be made to the Jeffrey Gallet Scholarship at Brooklyn Law School.

It is with great sadness that we announce the death of T. Edwin Peterson, beloved father of Ted Peterson and father-in-law of WBASNY Vice President, **Elizabeth A. Bryson**. For those individuals who have requested information, you may send donations to: Parkinson Disease Foundation, 1359 Broadway, Suite 1509, New York, NY 10018 (www.pdf.org). Please request that an acknowledgement card be sent to: Theodore Peterson, c/o Elizabeth A. Bryson, Esq., 200 West 79 Street, PHN, New York, NY 10024.

On page 3 of the June 2006 issue, we reported that the **Honorable Phyllis Gangel-Jacob** had retired from the NYWBA Board. Instead, the notice should have indicated that Phyllis Koffman had retired from the board. We thank Phyllis Koffman for her many years of service, and we thank the Honorable Phyllis Gangel-Jacob for her continued service.

NYWBA Co- Sponsors CLE Program On Pending Legislation

By Irit Tau-Webber, an Associate at Cohen Hennessey Bienstock & Rabin P.C.

On Thursday, June 8th, the Women's Bar Association co-sponsored an interesting lunchtime CLE program entitled "And Justice for All: Eliminating the Statute of Limitations for Rape and Other Violence Sexual Crimes, and Criminalizing Human Trafficking." The program featured New York State Assemblyman Joseph Lentol, chairman of the Assembly's Codes Committee, as well as Assemblywoman Amy Paulin and Assemblyman Jeffrey Dinowitz. Assemblywoman Paulin was the primary sponsor of AB 11283, which would eliminate both the criminal and civil statutes of limitations for rape cases and other violent sexual crimes. Assemblyman Dinowitz was the primary sponsor of a comprehensive bill, AB 1898, that would criminalize human trafficking in New York State and impose severe penalties on the perpetrators of such crimes.

Assemblywoman Paulin's bill would eliminate the five-year criminal statute of limitations as well as the civil statute of limitations on certain sexual offenses, which include rape in the first degree. The Assemblywoman explained that the bill was designed to address the reality that most rapes are unreported, and due to the trauma that it causes its victims, it may take them years to come forward. The New York State Senate has already passed a similar bill to eliminate the criminal statute of limitations, but not the civil statute of limitations, which is the more controversial part of the legislation. Assemblywoman Paulin was confident that some version of the bill, at least eliminating the criminal statute of limitations, would be passed by the June 23rd end of the then-current legislative session.¹

Assemblyman Dinowitz's bill would criminalize the trafficking of persons for sexual and labor servitude, create penalties for buyers as well as traffickers and create protections for the victims, who under current laws may be treated as though they were perpetrators. While there is a federal anti-trafficking statute, it is not invoked frequently, as local law enforcement officials are those who encounter trafficking most often. There is currently no New York state law that specifically criminalizes trafficking, and hence no serious consequences for traffickers and buyers of the services that trafficked people are coerced into providing. Assemblyman Dinowitz's bill aims to provide the state with the tools it needs to combat trafficking. The bill would also criminalize promoting sex tourism. Assemblyman Dinowitz intimated that the original bill that he sponsored is unlikely to be passed by the June 23rd end of the current legislative session, but that a reworked version, which is not as strong as his bill, may be passed.² The New York State Anti-trafficking Coalition, a broad coalition of various organizations which includes NYWBA as well as organizations that represent trafficking victims, such as Sanctuary For Families, supports the original bill.

Stephanie Marcus, the chair of the Legislative Matters subcommittee of the New York State Bar Association's Committee on Women in the Law then moderated a lively question and answer session with the Assembly members. Interestingly, the vast majority of the questions and controversy were directed at the statute of limitations bill, and not at the anti-trafficking bill. One questioner was critical of the statute of

limitations bill for its inclusion of children, stating that children are vulnerable to being manipulated into having false memories of rape, and suggesting that different guidelines should be used in investigating accusations of sexual assault crimes by children. Another questioner expressed concern about how falsely accused defendants could refute the charges against them decades after the alleged incident took place, and suggested raising the standard of proof required to convict on older claims of the sexual offenses covered by the bill. Surprisingly, though from the reactions of audience members it appeared that the statute of limitations bill was the more controversial bill, Assembly member Joseph Lentol indicated that in his view, the statute of limitations bill was more likely to pass than the anti-trafficking bill.

The New York State Bar Association's Committee on Women In the Law sponsored the program, which was co-sponsored by NYWBA and the New York County Lawyers Association's Women's Rights Committee. For more information on the New York State Anti-trafficking Coalition, visit their Website at www.stophumantraffickingny.org.

1. On June 20th, 2006 a bipartisan legislative agreement was reached with the State Senate on the statute of limitations bill. New York State Senator Dean Skelos had sponsored SB 8441, which would have eliminated the criminal, but not the civil statute of limitations for rape cases. Under the agreement, the criminal statute of limitations was eliminated for the Class B felony sexual assault crimes of first degree rape, first degree criminal sexual act, first degree aggravated sexual abuse, and first degree course of sexual conduct against a child. The civil statute of limitations for the crimes was not eliminated, but rather extended from one to five years.

2. Ultimately, a watered down version of the original bill, lowering the crimes of trafficking from a Class C to a Class D felony and eliminating the crime of promoting sex tourism, was passed in the Assembly. The State Senate passed its own anti-trafficking measure, weaker than the original Assembly bill, but neither the State Senate nor the State Assembly passed the other's bill.

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NYWBA Celebrates Annual Dinner in its 71st Year

On May 24, 2006, the NYWBA hosted its Annual Dinner at the Grand Hyatt Hotel. A lively crowd of NYWBA and WBASNY members and friends gathered to honor those who have contributed so much to the NYWBA and to the New York legal community. The crowd was welcomed and thanked at the event by Dinner Co-Chairs Jo Ann Douglas and Diana G. Browne.

The Honorable Betty Weinberg Ellerin, former Associate Justice, Appellate Division, First Department, installed the NYWBA officers and directors and WBASNY directors for 2006/2007. (For a complete listing of our leadership, please see the mailing page of this newsletter.)

The Honorable Fern Fisher, Administrative Judge of the Civil Court of the City of New York, received the President's Special Award and addressed the crowd, talking about her experiences as an African American woman attorney. NYWBA President Christina Kallas presented her with the award, after reading a welcoming letter from the Honorable Judith S. Kaye.

Michele Coleman Mayes, Senior Vice President and General Counsel of Pitney Bowes, received the Joan L. Ellenbogen Award. The award was created by Sheila Birnbaum, who was president of the NYWBA in 1983. Ms. Mayes spoke about the achievements of Joan Ellenbogen, likening her to another women leader, Barbara Jordan. The award came with a cash prize that Michele donated to Legal Momentum; which was represented at the dinner by its president, Kathy Rodgers. The Honorable Jacqueline W. Silberman, Administrative Judge of the Supreme Court, New York County, Civil Branch, Statewide Judge for Administrative Matters, and the first recipient of this award, made the presentation.

Katherine B. Posner, a partner at Condon & Forsythe LLP and president of the NYWBA Foundation, received the Doris S. Hoffman Service Award. The award is given by the NYWBA to someone who is not president, but who has rendered exceptional service to the organization. She described the Foundation's mission and activities and thanked her colleagues on the Foundation board and at her firm for their support. NYWBA President Christina Kallas presented her with the award. In attendance at the dinner were former award recipients Naomi Werne and the Honorable Laura E. Drager, as well as Stephen Hoffman, who remains a staunch supporter of the Women's Bar.

Myra Freed, a Journal Committee Co-Chair and long-time board member, gave a heartfelt speech thanking NYWBA President Christina Kallas for her hard work and dedication in 2005/2006. Christina thanked Women's Bar members and her daughter Sara and husband Xen for their invaluable support during the year.

Teresa Schiller, NYWBA President for the 2006/2007 year, addressed the dinner audience. She articulated a goal of having NYWBA members get to know each other better, relating anecdotes from different phases of her career to introduce herself.

WBASNY President Elaine Avery addressed the crowd, praising the NYWBA for its activism and involvement on the state level. WBASNY Past President Mindy Zlotogura and President-Elect Maria Cortese were also in attendance.

This year's event marked the first annual Silent Auction, which raised over \$7500 for a scholarship fund established in honor of the Honorable Betty Weinberg Ellerin, who has retired from the bench and is now senior counsel at Alston & Bird. Silent auction items ranged from a weekend getaway to beauty products to a lunch at La Grenouille.

The following is a list of the donors of the Silent Auction items, along with the generous winning bidders:

- Equinox, six-month membership - *Anna Lewis*
- Puerto Rico Condo, one week luxury time share - *Marilyn Kunstler*
- Beautiful Scales of Justice 14-Karat Gold Charm, donated by Justice Ellerin - *Arlene Hahn*
- Patty Dougie Show, personalized guided shopping tour - *Wendy Parmet*
- Zeze Flowers, exquisite flowers every month - *Michael Appelbaum*
- Rhonda Marinoff, a day with a personal shopper - *Jane Slavin*
- Jo Malone Gift Set, beautiful home fragrance collection - *Arlene Hahn*
- Liberty Tickets, great seats to see a great game - *Martha E. Gifford*
- Eileen Fisher, \$250 gift certificate - *Martha E. Gifford*
- La Grenouille, haute cuisine lunch for four - *Martha E. Gifford*
- Joan Rivers Costume Jewelry Collection - *Phyllis Solomon*
- Exhale, "fusion" fitness class - *Phyllis Solomon*
- Lenox Room, lavish dinner for four - *Myra Freed*
- New York Law Journal, one-year subscription - *Gary Klein*
- Yankees Tickets, donated by Ellen Walker - *Barbara Burger*
- Precious Pets, day of beauty at posh pet spa - *Jennifer Kouzi*
- Macy's, \$250 gift certificate - *Hon. Phyllis Gangel-Jacob*
- Kara Teitelbaum Pilates, personalized class - *Amy Foote*
- Mets Tickets, donated by Judicial Title Company - *Anna Lewis*

The Annual Dinner was attended by approximately 350 people. The Dinner Journal was filled with messages, both poignant and humorous. Attendees were treated to lively music by The Hot Flashes and delicious hors d'oeuvres and dinner. Special thanks for their hard work go to Dinner Committee Co-Chairs Jo Ann Douglas and Diana G. Browne, Journal Committee Co-Chairs Myra Freed, Christina Kallas, and Jo Ann Douglas, Silent Auction Committee Co-Chairs Michael Appelbaum and Patricia Ann Grant, and the rest of the Dinner Committee.

NYWBA MENTOR GROUP PROGRAM ACCEPTING NEW PARTICIPANTS

In the Fall of 1994, the NYWBA launched a unique program designed to develop and encourage mentoring relationships among our members. The Association perceived, correctly, that mentoring is important to professional success and development, and that traditional mentoring relationships -- mentor and protégé in a one-on-one relationship -- were increasingly unavailable to young lawyers, particularly women. Experienced practitioners facing a changing economy had less time to devote to mentoring, and when they did have time, they tended to do what came naturally: they selected younger versions of themselves, typically not women or persons of color, as their protégés.

This Association counts among its members some of the most prominent and accomplished women lawyers in the City, whose commitment to mentoring has spanned seventy years. However, the traditional mentor-protégé structure was not readily adaptable to a bar association, whose members practice throughout the City. Accordingly, in 1994 the Association's Committee to Advance Women in the Profession developed "mentoring circles" to utilize the Association's mentoring resources to meet the needs of the membership.

Each mentoring circle consists of eight to ten members from different practice areas who work for different types of employers, and who have varying levels of seniority. The group is expected to meet six times during the year to discuss any topics of interest

to the group. New groups are encouraged to begin with formal discussion topics, such as "how to deal with difficult clients and adversaries," or "how to delegate effectively." As members get to know each other better, formal topics are no longer necessary. Members must agree to attend all group meetings during the year.

Over time, successful groups develop trust and cohesiveness and foster the honest exchange of practical advice, perspective, wisdom and friendship that is the goal of traditional mentoring relationships. Because of the emphasis on variety within groups, every member of the group is potentially a mentor to the others.

When a mentor group works the way it should, participant satisfaction is high. Participants have said that their groups have supported them through job searches, career changes and the challenge of balancing work and family.

There will be openings this fall for new participants. Because regular attendance is essential to the cohesiveness of your group, you must be willing to commit to attending the meetings of your group. This newsletter contains a sign-up form. If you are interested in joining a Mentor Group, please fill it out and send it in by October 6, 2006.

THE NEW YORK WOMEN'S BAR ASSOCIATION GROUP MENTORING PROGRAM

The program organizes groups of members at different career levels and positions into "mentoring circles" that meet six times during the year to discuss career issues. If you would like to participate in one of these circles, please answer the questions below and return to the NYWBA by fax or regular mail by October 6, 2006.

Name _____
Address _____

Phone _____
Fax _____
Email _____

New York Women's Bar Association
5009 Broadway, Suite 604
New York, NY 10034
Tel: 212.490.8202
Fax: 877.282.1462

How would you characterize your practice area?

Year of Law School Graduation _____
Are you committed to attend all group meetings? Yes ____ No ____
What topics are you interested in discussing?

SENIOR MENTORS ARE ESPECIALLY NEEDED Objectives of Mentoring Circles

- assist in career and personal development •
- provide insight for career moves •
- develop positive relationships with other female attorneys •
- develop communication and networking skills •

*If you have any questions, please contact
Elise A. Yablonski, Mentor Program Coordinator, at 212.969.3976 or eyablonski@proskauer.com*

NYWBA Sponsors Thurgood Marshall Junior Mock Trial Program

The New York Women's Bar Association is a sponsor of the Thurgood Marshall Junior Mock Trial Program, Inc. The purpose of the program is to provide junior high school students, specifically seventh and eighth graders, with a positive introduction to the judicial system and expose them to role models and careers in the legal field.

The Ninth Annual Thurgood Marshall Junior Mock Trial Competitions concluded on June 7, 2006 at the Bronx Supreme Courthouse. Fifteen public and private schools from New York, Bronx, Queens, and Westchester Counties competed this year. St. Ignatius Loyola School (New York) won the seventh grade competition, and The Academy for Creative Education and Arts M.S. 145 (Bronx) won the eighth grade competition.

At the closing ceremony and food reception on June 7, the winners received, among other things, the traveling trophy and a plaque for their school, Ipod shuffles, savings bonds and Yankee Tickets. The two Best Advocates each received, among other things, the \$2,000.00 Kenneth Kase Memorial Scholarship to be received upon their enrollment in college. The Best Advocates this year were from New York and Bronx counties.

In preparation for competing each year, attorneys coach the students weekly for a four month period. The students act as prosecutors, defense attorneys, witnesses and jurors. Sitting judges preside over the mock trials, and court officers and stenographers staff the courtrooms for the competitions.

The fact patterns provided to the students are specifically designed to teach them lessons in life. This year, the seventh-grade fact pattern involved two acquaintances who become involved in an argument, which leads to a disastrous event -- homicide. Robbery was the focus of the eighth-grade fact pattern. While preparing for trial, the students learn the importance of avoiding conflicts, and more importantly, that failure to do so results in serious consequences.

If you are interested in coaching and/or would like a particular school to compete in the Tenth Annual Thurgood Marshall Junior Mock Trial Competitions, please contact NYWBA's executive director, Christina Kallas, at info@nywba.org and write "Thurgood Marshall Competition" in the subject line of the e-mail.



JOB ANNOUNCEMENTS

InMotion is seeking a member of the New York Bar who is bilingual in Spanish and English and has litigated complex family law and matrimonial cases in New York for a minimum of three years. Direct inquiries to Heidi Lee Henderson, Esq., Director of Legal Services, inMotion, Inc., 646-442-1173, hhenderson@inmotiononline.org.

The New York City Law Department seeks an admitted attorney with substantial experience in tort law to defend complex, high-exposure, and high-profile tort cases brought against the City in federal and state court. The position requires substantial litigation experience in handling complex tort cases. Applicants must demonstrate strong analytical and writing skills. Salary is commensurate with experience. Please send cover letter, resume, transcript and writing samples to: Director of Legal Recruitment, New York City Law Department, 100 Church Street, New York, NY 10007

National Center on Philanthropy and the Law (NCPL) at New York University School of Law: The National Center on Philanthropy and the Law Fellowship in Nonprofit Law at New York University's Office of Legal Counsel (The NCPL Fellowship), a postgraduate fellowship, will be offered this year to a graduate of an accredited U.S. Law School. The Fellow will spend one year in residence at the NYU Office of Legal Counsel, working closely with the General Counsel and the staff of nine attorneys, on legal issues facing the University, including its school of medicine and its affiliated hospitals. The Fellow will begin at NYU in September 2007 and will receive a salary of \$46,000 plus benefits. The selection process consists of a written application and interview. Deadline is December 8, 2006. Visit www.law.nyu.edu/ncpl for more information and to download the application form or apply online. If you have any questions, please contact Erin Bainbridge at (212) 998-6168 or erin.bainbridge@nyu.edu.

Trial Attorney - Tort Division. The Tort Division of the New York City Law Department seeks an experienced trial attorney to handle back-to-back trials in its Bronx office. The successful candidate should have substantial state court trial experience, significant experience in personal injury litigation and excellent oral and written communication skills. To apply for this position, please send a cover letter, resume and writing samples to: Director of Legal Recruitment, New York City Law Department, 100 Church Street, New York, NY 10007.

Newsletter Deadline and Contact Information

Submissions must be sent to the Newsletter Committee by the **10th** of the month for publication in the following month's newsletter. Please email articles, notes on members, committee calendars, and any other announcements to **Diana Ceccacci, Esq.**, tel. no. 718-229-4932, email newsletter@nywba.org.

NYWBA List Serve

The NYWBA List Serve provides up-to-the-moment information concerning events, programs, and job announcements through email. Please email us at info@nywba.org if you have an announcement you would like to post on the list serve or if you would like to be added to the list serve.

Have you changed your address, firm, phone number or other information? Please call 917-748-5039 or send an email to "info@nywba.org" with the updated information. This will help us keep you informed and our records up-to-date.

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