

# NYWBA

## NEW YORK WOMEN'S BAR ASSOCIATION

### NEW YORK WOMEN'S BAR ASSOCIATION

*invites you to attend and support our*

### 2013 AWARDS AND INSTALLATION DINNER

The **President's Special Award** will be presented to the  
**HON. A. GAIL PRUDENTI**

Chief Administrative Judge of the State of New York

The **Doris S. Hoffman Service Award** will be presented to the  
**HON. SHEILA ABDUS-SALAAM**

Associate Judge of the New York Court of Appeals

NYWBA will proudly recognize the **WOMEN JUSTICES  
OF THE APPELLATE DIVISION, FIRST DEPARTMENT**

We will also install the incoming Officers & Directors, including  
**HON. JACQUELINE W. SILBERMANN**

for a second term as President of our Association

**When: Wednesday, June 26, 2013**

6:00 p.m. – Cocktails & Silent Auction  
to benefit the NYWBA Foundation &  
the Hon. Betty Weinberg Ellerin Fellowship  
7:30 p.m. – Dinner and Program

**Where: Marriott Marquis, Times Square, NYC**

**Cost: \$250** – Individual seats (*open seating*)

**\$225** – Judiciary seating (*sitting jurists only; open seating*)  
**\$3,600** – Premium Reserved Tables of Ten (*priority seating*)

**Journal:** Place ads and tributes to our honorees, officers & directors,  
or others in our commemorative Journal. See RSVP for  
sizes and prices; send ads to [Journal@nywba.org](mailto:Journal@nywba.org).

**RSVP:** To make event reservations and/or pay for tributes & ads  
in the Journal, go to [www.nywba.org/Annual\\_Dinner](http://www.nywba.org/Annual_Dinner).  
Space is limited, so register as soon as possible.

**Sponsors:** We welcome contributions at all sponsorship levels.  
Sponsors will be recognized at the event, on our website  
and in the Newsletter, and they may also receive Dinner  
tickets, Newsletter ads and other rewards. Go to  
[www.nywba.org/Dinner\\_Sponsorship](http://www.nywba.org/Dinner_Sponsorship) for details.

**Info:** For questions or info, email [DinnerChairs@nywba.org](mailto:DinnerChairs@nywba.org).

### WOMEN'S BAR ASSN. OF THE STATE OF NEW YORK

#### *Annual Convention*

featuring installation of NYWBA member *Amy Saltzman*  
as a WBASNY Officer, and presentation of Marilyn Menge Award  
to NYWBA Past President *Elizabeth A. Bryson*

**June 7-9, 2013 – Philadelphia, PA**

*(see announcement & sponsorship info, p. 2)*

### PRESIDENT'S MESSAGE

#### *A Time for Celebrating and Making Plans*

JUNE 2013



Hon. Jacqueline W.  
Silbermann

I am so honored to serve a second term as President of the New York Women's Bar Association. Our new year officially began on June 1, 2013, and the Officers, Directors and Delegates will be installed at our gala Awards and Installation Dinner on June 26, 2013.

As we transition to a new year, it is exciting to announce that we set a record for total membership in 2012-2013, with more than 700 members. Kudos to Membership Chairs *Elizabeth A. Bryson* and *Michael W. Appelbaum* and to everyone who worked to recruit and retain members, organize programs, and otherwise enhance the status of the NYWBA this year. This record shows the vitality, excitement and importance of our organization, and I am sure we can surpass this number in 2013-2014.

Our Committee chairs are already planning many new and exciting programs for the coming year, and the Board has voted to once again plan to offer our CLE programs **free** to all members. Membership in our organization is a great value, especially in these tough economic times. I truly expect next year to top even this year in the number and quality of the programs offered. Please act promptly when you receive your renewal form in the coming weeks, or help us "go green," save paper, and save postage by renewing online at [www.nywba.org/Membership](http://www.nywba.org/Membership) now!

*(Continued on Page 2)*

#### Announcements & Calendar of Upcoming Events:

- 6/5 - *The Matrimonial & Family Law Cases on Appeal* - p. 7
- 6/6 to 6/9 - *WBASNY Annual Convention* (includes CLE) - pp. 1, 2
- 6/11 - Working Parents Committee – *Brown Bag Lunch Meeting* - p. 5
- 6/11 - Professional Ethics & Discipline Committee Meeting - p. 3
- 6/12 - Civil Courts Committee Meeting - p. 3
- 6/18 - CLE - *Avoiding Ethical Pitfalls in Criminal Cases* - p. 4
- 6/20 - Solo & Small Firm Practice Committee - *Website Marketing* - p. 10
- 6/26 - *NYWBA Annual Awards & Installation Dinner* - p. 1
- 7/10 - *Summer Program - What It's REALLY Like to Practice Law as a Woman* - p. 10 (& article, p. 4)

Check [www.nywba.org](http://www.nywba.org) for more Meetings, Programs & Events.

## WBASNY Annual Convention

The Annual Convention of the Women's Bar Association of the State of New York is a great opportunity to meet and mingle with Women's Bar members from across the state, to attend first class CLEs, and to celebrate as WBASNY presents its prestigious awards and installs its officers for the coming year.

The 2013 Convention will be held in Philadelphia, just a couple of hours from NYC. It's a great city, and the schedule includes tours and excursions. The calendar and all details are available at the WBASNY website ([www.wbasny.org](http://www.wbasny.org)).

Two long-time NYWBA members will be honored at this year's Convention:

**Amy Saltzman** has been elected WBASNY Recording Secretary for 2013-14 and will be installed at Dinner on Saturday, June 8, 2013. Amy is a current NYWBA Officer, a past Director, co-chairs the NYWBA Legislation Committee, and has chaired many other NYWBA and WBASNY committees.

**Elizabeth A. Bryson** will be honored with WBASNY's **Marilyn Menge Award** for extraordinary service at Dinner on Friday, June 7, 2013. Beth is a NYWBA Past President, a past WBASNY Officer, and a current NYWBA Director, and she has chaired many NYWBA and WBASNY committees.

**When:** **June 6, 2013** – Pre-Convention Reception & Dinner  
**June 7-9, 2013** – Full Convention

**Where:** **Radisson Plaza-Warwick Hotel**, Philadelphia, PA

**Cost:** Price varies based on the Convention package & excursions you choose. (All meals and CLE programs are included with the full weekend package.)

**RSVP:** For brochure and to register, go to [www.wbasny.org](http://www.wbasny.org) and click on "Register Online" in the lower right corner of the screen. Space is limited, so register ASAP.

**Info:** For further info, email [info@wbasny.org](mailto:info@wbasny.org).

## Better Helpers, Inc.

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 or email [betterhelpers@verizon.net](mailto:betterhelpers@verizon.net)

## President's Message (Continued from Page 1)

NYWBA is not the only Women's Bar Chapter to celebrate membership increases. The Women's Bar of the State of New York, consisting of the 18 Women's Bar Associations across New York State (including NYWBA), is approaching the milestone of having 4,000 total members for the first time. Exciting times for all of us.

By now you should have received your formal invitation to attend our Annual Awards and Installation Dinner on June 26, and I hope you will make every effort to attend. We have an exciting new venue this year – the Marriott Marquis in Times Square. (See full announcement and registration info on page 1.)

At this year's Dinner, we are presenting the *President's Special Award* to **Hon. A. Gail Prudenti** and the *Doris S. Hoffman Service Award* to **Hon. Sheila Abdus-Salaam**, a long-time member and the newest Associate Judge on the New York Court of Appeals. We will also recognize the eight female Justices of the Appellate Division, First Department – **Hon. Darcel D. Clark, Hon. Helen E. Freedman, Hon. Judith J. Gische, Hon. Sallie Manzanet-Daniels, Hon. Angela M. Mazzarelli, Hon. Karla Moskowitz, Hon. Dianne T. Renwick, and Hon. Rosalyn H. Richter.**

The Annual Dinner is our major fundraiser for the year, and in addition to offering tables and individual seats, we encourage members and others to place ads and tributes in our commemorative Dinner Journal. Members can create a personal message to congratulate their friends and colleagues as they assume their duties on the Board of Directors, or they can send congratulations to this year's honorees.

Please also encourage your firms, companies, vendors and others to place ads for their goods and services in our Journal, or to become a sponsor – contributions are welcome at every sponsorship level, and the benefits of sponsorship range from tables and tickets at the event to free publicity in our Newsletter and on our website.

For details and information about the Dinner and Journal, go to our website at [www.nywba.org/Annual\\_Dinner](http://www.nywba.org/Annual_Dinner) or write to [DinnerChairs@nywba.org](mailto:DinnerChairs@nywba.org) or [Journal@nywba.org](mailto:Journal@nywba.org). For information on sponsorship opportunities and benefits, go to [www.nywba.org/Dinner\\_Sponsorship](http://www.nywba.org/Dinner_Sponsorship) or write to [DinnerSponsorship@nywba.org](mailto:DinnerSponsorship@nywba.org).

On July 10, 2012, we will once again present our annual Summer Program on "**What It's REALLY Like To Practice Law as a Woman.**" Law Students and junior lawyers should all plan to attend this fabulous program, which will once again be held at the New York City Bar, which co-sponsors the event. (See *announcement, p. 10.*)

Planning is also underway for our annual Membership Reception in the fall, which is offered free to all members and prospective members. In the meantime, I hope to see each and every one of you at our Annual Dinner.



## COMMITTEE NEWS

- The **Civil Courts Committee** will meet on **June 12** at 1:00 p.m. at the Civil Court, 111 Centre Street, 8th Fl. Conf. Room (enter on White St.). To register, email [CivilCourtsChairs@nywba.org](mailto:CivilCourtsChairs@nywba.org) (RSVP is required).
- The **Criminal Law and Ethics Committee** will present a CLE on **June 18** at 6:00 p.m. on "Avoiding Ethical Pitfalls in Criminal Law Practice" (see notice, p. 4). Go to [www.nywba.org/CrimEthicsRSVP](http://www.nywba.org/CrimEthicsRSVP) to register.
- The **Elder Law & Disabilities Committee** is planning future meetings and programs, including CLEs. Email [ElderLawChairs@nywba.org](mailto:ElderLawChairs@nywba.org) for info or to join the Committee.
- The **Ethics Committee** will meet on **June 11** at 5:30 p.m. at Frankfurt Kurnit Klein & Selz PC, 488 Madison Avenue (btw 51st & 52nd Streets). Email [EthicsChairs@nywba.org](mailto:EthicsChairs@nywba.org) to RSVP.
- Planning is underway for future **Litigation Committee** events in 2013- 2014. If you would like to join the Committee or have ideas for future programs, send an email to [LitigationChairs@nywba.org](mailto:LitigationChairs@nywba.org).
- The **Matrimonial and Family Law Committee** will present a program on **June 5** at 6:00 p.m. on "The Matrimonial and Family Law Case on Appeal" at Blank Rome, LLP, The Chrysler Building, 405 Lexington Ave. (at 42nd Street) (see notice, p. 7). Email [MFrsvp@nywba.org](mailto:MFrsvp@nywba.org) to RSVP. (Due to space limitations, advance registration and current membership is required; *note that new membership year began on June 1*).
- The **Programs & Events Committee** is actively planning future events for the 2013-2014 year. To join the Committee or to suggest programs, email [Events@nywba.org](mailto:Events@nywba.org).
- The **Solo & Small Firm Practice Committee** will meet on **June 20** at 8:30 A.M. for a discussion of members' website bios and marketing (see notice, p. 10). To RSVP email [SSFChairs@nywba.org](mailto:SSFChairs@nywba.org).
- The **Trusts and Estates Committee** is scheduling future meetings in 2013-2014. Contact the Chairs at [TEChairs@nywba.org](mailto:TEChairs@nywba.org) for more information about future events and to join the Committee.
- The **Working Parents Committee** has scheduled a "Brown Bag Lunch Meeting" on **June 11** at 12:30 p.m. at Berkman Bottger Newman & Rodd, LLP, 521 Fifth Avenue, 31st Fl. (at 43rd Street). (See notice, p. 5). To RSVP, Email Jacqueline Newman at [jnewman@berkbot.com](mailto:jnewman@berkbot.com) and Co-Chair Victoria Turchetti at [vturchetti@condonlaw.com](mailto:vturchetti@condonlaw.com).

### OTHER UPCOMING EVENTS:

- The **NYWBA** will hold its **Annual Awards and Installation Dinner** on **June 26** at 6:00 p.m. at Marriott Marquis, Times Square, (see notice on p. 1). Go to [www.nywba.org/Annual\\_Dinner](http://www.nywba.org/Annual_Dinner) to RSVP. Sponsors are needed and welcome; go to [nywba.org/Dinner\\_Sponsorship](http://nywba.org/Dinner_Sponsorship) for details.
- The **NYWBA** will present our 18th Annual Summer Program on **July 10** at 6:00 p.m. on "What It's Really Like To Practice Law As A Woman" at the location of our co-sponsor, the New York City Bar Association, 42 West 44th St., 2nd Fl. (btw 5th & 6th) (see notice, p. 10). Go to [www.nywba.org/SummerProgram](http://www.nywba.org/SummerProgram) for info and to register.
- The **WBASNY** will hold its **Annual Convention** on **June 6-9** at the Radisson Plaza-Warwick Hotel in Philadelphia, PA. (See notice, p. 2.)
- Check the **NYWBA Calendar** ([www.nywba.org/calendar](http://www.nywba.org/calendar)) regularly for the latest info on programs, Committee meetings and events.

NYWBA wishes to acknowledge the generous gift from

**FOUNDER AND PAST PRESIDENT  
HON. FLORENCE PERLOW SHIENTAG (1908-2009)**

Her financial bequest has helped to underwrite the cost of this newsletter and several CLE programs mentioned herein.

## WELCOME NEW MEMBERS

Marijo C. Adimey	Kerry A. O'Neill
Danielle Caminiti	Ian Y. Park
Ilene Siegel Deutsch	Virginia M. Ryan
Anu Dhuga	Kelly D. Schneid
Alexandria Gutierrez	Maria T. Vullo
Sarah Jacobson	Cynthia R. Watkins
Kristy Watson Milkov	

## SUSTAINING MEMBERS

With their generous contributions, our sustaining members make it possible for us to accomplish so much more. We honor and thank them for their support.

Virginia M. Ryan

## NOTES ON MEMBERS

Heartfelt condolences to NYWBA Board member **Hon. Laura E. Drager** and her family on the passing of her beloved father, **Marvin Drager**. Condolences may be sent to Justice Drager at NYS State Supreme Court, 71 Thomas St., Rm. 310, NYC 10013. Charitable donations may be made to NYU Langone Medical Center (at <https://onlinegiving.nyumc.org/donate> or by mail to NYU Langone Medical Center, Office of Development, 1 Park Avenue, 17th Floor, NYC 10016).

Congratulations to Committee Chair **Hon. Andrea Masley** on receiving the NYS Bar Association's *Commercial and Federal Litigation Section Award* on May 4, 2013 "in recognition of [her] important contributions to the commercial bar and demonstrated leadership of the Section's Commercial Pattern Jury instructions Committee."

Congratulations to members **Hon. Melissa A. Crane** and **Hon. Martin Shulman**, and Board member **Hon. Judith J. Gische**, on being honored by *The Law Secretaries and Law Assistants Collegium, Inc.* of the First Department at the organization's annual Spring Dinner on May 8, 2013. The Dinner recognizes those who have been elected to judicial office after having served as Court Attorneys in the First Department. Justices Gische and Shulman were named *2013 Guests of Honor* at the event, and Judge Crane was the *Gavel Award* recipient.

*Has something noteworthy happened to you or another member? Send your news to [Newsletter@nywba.org](mailto:Newsletter@nywba.org).*

## CONGRATULATIONS to the Newly Elected Officers, Directors & Delegates!

At the Annual Meeting on April 23, 2013, Association members unanimously elected NYWBA Officers, NYWBA Directors, and NYWBA Delegates to the WBASNY Board for the upcoming term. Members also voted to ratify the election of new WBASNY Officers for 2013-2014, including our own **Amy Saltzman**, who was elected WBASNY Recording Secretary. Congratulations to all! See the May Newsletter or our website ([www.nywba.org/reportNYWBACommom.shtml?userID=3467.13007147191](http://www.nywba.org/reportNYWBACommom.shtml?userID=3467.13007147191)) for a complete list of the newly-elected and incumbent Officers, Directors and Delegates.

## Students & New Lawyers Enjoy Networking Reception; “Summer Program” Planned for July 10

by *Lauren M. Friend & Morgan Fraser*

The NYWBA Students & New Lawyers Committee, co-chaired by **Morgan Fraser, Lauren Friend** and **Victoria Turchetti**, held a cocktail reception on March 14, 2013 at *Manhattan Proper*, where new and prospective members enjoyed networking and learning more about the Association, the many benefits of membership, and how to join and participate in the Committee’s work. Everyone had a great time, and several participants joined the NYWBA as new members after the event.

On July 10, 2013, NYWBA will present a special event for students, law school graduates awaiting admissions, and lawyers in their first three years of practice, entitled **“What It’s REALLY Like to Practice Law as a Woman.”** Speakers from various practice areas will discuss their experiences as women attorneys; how to navigate challenging work issues while learning your craft as a lawyer; the importance of mentors, networking, and rainmaking; addressing work-life balance; and other topics. This event, which is co-sponsored by the New York City Bar, starts at 6:00 p.m. at the City Bar building (42 West 44th St., 2nd fl., NYC; between 5th & 6th Avenues) and will be followed by a wine and cheese reception. For details and to register, go to [www.nywba.org/SummerProgram](http://www.nywba.org/SummerProgram).

The Committee & NYWBA are planning more events for the 2013-2014 year, including our annual Membership Reception in the fall, so be sure to check the online calendar at our website and upcoming Newsletters for announcements.

For more information about the Committee, send an email to [SNLChairs@nywba.org](mailto:SNLChairs@nywba.org). For info about the Summer Program, go to the link listed above or send an email to [SummerProgram@nywba.org](mailto:SummerProgram@nywba.org).

*Lauren Michael Friend and Morgan Fraser are Co-Chairs of the NYWBA Students and New Lawyers Committee. Ms. Friend has a solo matrimonial and family law practice in Manhattan. Ms. Fraser is an associate at Blank Rome LLP, where she concentrates her practice on litigation and matrimonial law.*



*Students & New Lawyers Committee Co-Chairs Lauren Friend and Morgan Fraser (second and fifth from the right) welcome current and prospective members during the Committee’s networking reception in March.*

CLE Program presented by NYWBA Criminal Law and Ethics Committees

### “Avoiding Ethical Pitfalls in a Criminal Law Practice”

*Speakers*

**Honorable Ruth Pickholz**

*Justice, New York State Supreme Court, Criminal Term*

**Jorge Dopico, Esq.**

*Chief Counsel of the Department of Disciplinary Committee of the Appellate Division, First Department*

**Michael S. Ross, Esq.**

*Partner, LaRossa & Ross (attorney ethics and criminal law practice; former Asst. U.S. Attorney; Adj. Prof., Cardozo Law School)*

*Moderator*

**Nicole I. Hyland, Esq.**

*Counsel, Frankfurt Kurnit Klein & Selz, PC; Co-Chair, NYWBA Professional Ethics & Discipline Committee*

Join distinguished panelists to discover the ethical rules criminal law practitioners most often violate and best practices to avoid ethical problems when handling criminal cases.

- Date:** Tuesday, June 18, 2013
- Time:** 6:00 to 6:30 p.m. – *Registration and Networking*  
6:30 to 8:30 p.m. – *CLE Program*
- Place:** **Frankfurt Kurnit Klein & Selz PC**  
488 Madison Ave (btw 51st & 52nd Sts.), NYC
- CLE:** **2.0 Ethics Credits\***
- Cost:** **Free** – for NYWBA/WBASNY Members\*\*  
**\$50** – non-members\*\*\*
- RSVP:** Go to [www.nywba.org/CrimEthicsRSVP](http://www.nywba.org/CrimEthicsRSVP) for details and to register.

*Due to space limitations, advance registration is required.*

Presenters thank the **Hon. Florence Perlow Shientag Bequest**, the **NYWBA Board**, and **Frankfurt Kurnit Klein & Selz PC** for helping to underwrite the costs of this program.

**\*CLE:** New York Women's Bar Association is a founding chapter of the Women's Bar Association of the State of New York, an accredited CLE provider. Approval of CLE credit is pending in accordance with the requirements of the NYS CLE Board for the above-listed credit hours for established attorneys and as transitional credit hours for newly admitted attorneys.

**\*\*Membership:** Members attend CLE programs for free. If you are not a member, go to [www.nywba.org/Membership](http://www.nywba.org/Membership) to join or renew using our secure online membership form. **NOTE: Membership year commenced on June 1, 2013.**

**\*\*\*FINANCIAL HARDSHIP SCHOLARSHIPS:** Full and partial scholarships based on financial need are available. For info on the guidelines and to apply, contact CLE Chair Amy. B. Goldsmith at [CLE@nywba.org](mailto:CLE@nywba.org) or 212-216-1135. All requests are confidential.

## The New York Women's Bar Association Foundation, Inc. Provides Two Grants

By Annie M. Ugurlayan

The New York Women's Bar Association Foundation, Inc. is pleased to announce its approval of two very worthy grant proposals by the Center for Anti-Violence Education and Housing + Solutions, each in the amount of \$2,500.

The grant to the Center for Anti-Violence Education is for their new Pre-Teen Empowerment Project, focusing on at-risk girls aged 10 through 13, during their crucial transformation from childhood to adolescence.

The rise in bullying and ongoing risks of sex trafficking makes the need for this project particularly critical. While 40 percent of girls aged 10-12 have friends who are in verbally abusive relationships, few can spot the warning signs of such abuse, and parents are often unaware of teen dating violence. The project will help these girls strengthen their voices and bodies; identify healthy and unhealthy behavior; provide self-care and access support; and develop leadership and advocacy skills.

Founded in 1974, the Center for Anti-Violence Education has been providing transformative programs that empower women, girls and LGBTQ communities through a unique combination of discussion, role-play and physical activity. In 1994, the Center for Anti-Violence Education teamed up with Girls, Inc. to start the Action for Safety™, a

national violence prevention program that has helped over 21,000 girls at over 40 sites, and materials from this successful curriculum will be adapted to the new Pre-Teen Empowerment Project.

The grant for Housing + Solutions would fund an expansion of the Drew House Program, which is a family alternative to incarceration, a concept originally designed by the Brooklyn District Attorney's Office. Housing + Solutions has worked with the DA's office on the project since early in 2008. The Drew House Family Alternative to Incarceration program serves women who have committed a non-violent felony and face significant prison time, and will assist five families at a time. Drew House is the first ATI program in which mothers are allowed to serve court-mandated alternative sentences while living with their children. The women live in apartments at Drew House with their children while they fulfill the Courts' mandates for periods ranging from eighteen months to two years, allowing them to avoid incarceration.

Since 2002, Housing + Solutions, Inc. has been providing permanent and transitional housing with supportive services for formerly homeless women and families at eight locations in Brooklyn. All tenants must have a disability, and many have been

involved with the criminal justice system. Housing + Solutions, Inc. has been awarded three Housing Urban Development (HUD) grants for single women and families since 2004. The long-term goals for each woman and family are to achieve and maintain housing stability, financial stability, independent living, and family stability. Last year, Housing + Solutions, Inc. served a total of 68 households, with many tenants eventually moving into permanent housing.

The New York Women's Bar Association Foundation is proud to assist these exemplary organizations to advance these two worthy projects. Information about Foundation grant guidelines and applications can be found at [www.nywbaf.org/grants.htm](http://www.nywbaf.org/grants.htm).

*Anahid (Annie) M. Ugurlayan is a member of the NYWBA Foundation Board of Directors. She is a Senior Staff Attorney at the National Advertising Division.*

*The New York Women's Bar Association Foundation, Inc. is a 501(c)(3) not-for-profit charity that funds charitable, philanthropic and educational programs to aid women and children. Its mission is to eliminate gender bias and other forms of discrimination from the legal system and legal profession; to promote the social and economic equality, safety and well being of women and children; and to address the unmet legal needs of women and children. For more info, visit the Foundation website at [www.nywbaf.org](http://www.nywbaf.org).*

### NYWBA Newsletters Are Available Online

The current issue of the NYWBA Newsletter is available online at [www.nywba.org/members](http://www.nywba.org/members), along with past editions (back to 2004).

As part of our "green" initiative, half of our Newsletters now appear only in an electronic format. The "eNews" editions have the same layout and all of the great articles, photos and announcements as the print editions. You can easily read the eNewsletter on your computer or print it out.

**Note:** You must have the current user name and password to access the "Members Only" areas of the NYWBA website where the electronic editions of the Newsletter can be found. If you are not yet a member for 2013-2014, please join or renew using our secure online membership form at [www.nywba.org/membership](http://www.nywba.org/membership). If you are a current member but did not receive the recent email about the new password for the Members Only pages, contact Executive Director Karen Lu ([ED@nywba.org](mailto:ED@nywba.org)) to get the new password or to inquire about your membership status.

### NYWBA Working Parents Committee "Brown Bag Lunch Meeting"

The Committee will discuss topics of interest to members and make further plans for 2013-2014. NYWBA members and prospective members are welcome.

**Date:** Tuesday, June 11, 2013, 12:30 p.m.

**Place:** Berkman Bottger Newman & Rodd, LLP  
521 Fifth Avenue, 31st fl (at 43rd Street), NYC

**RSVP:** Email host **Jacqueline Newman**  
([jnewman@berkbot.com](mailto:jnewman@berkbot.com)) and Co-Chair  
**Victoria Turchetti** ([WPrsvp@nywba.org](mailto:WPrsvp@nywba.org))

If you cannot attend but are interested in joining the Committee, send your contact info and any ideas for future programs and events to [WPrsvp@nywba.org](mailto:WPrsvp@nywba.org).

The Committee thanks **Jacqueline Newman** and **Berkman Bottger Newman & Rodd, LLP** for hosting.

## IT'S TIME TO RENEW YOUR MEMBERSHIP FOR 2013-2014!

The NYWBA fiscal year is June 1 to May 31, which means that the 2013-2014 membership year began on June 1st, and it's time to renew. Go to [www.nywba.org](http://www.nywba.org) and click on "Membership" to access our secure online membership form or contact our Executive Director ([ED@nywba.org](mailto:ED@nywba.org) or 212-490-8202) to have a renewal form sent to you. (If you are a **new** member who joined after January 31st, your membership ends on **May 31, 2014**.)

## Calculating the Real Retirement Number

by Michael B. Salmon

The “million dollar” question many of those preparing for retirement ask themselves is simply stated but not necessarily easy to answer – “How much money do I need to save to secure a comfortable retirement?” In some circles, this is referred to as “the number” – that magical figure that tells pre-retirees how prepared they may be.

A recent survey from Ameriprise Financial found that working Americans ages 50-70 with at least \$100,000 in investable assets estimated that what they needed to comfortably retire was, on average, \$930,000.\*

But what does that number really mean? How important is it? What assumptions must you make to arrive at a number – and how many rapidly changing factors impact your number? Preparing for retirement is about much more than arriving at a number, but some calculation is necessary.

### Calculate your retirement expenses

When determining how much you’ll need to save for retirement, it’s helpful to think in terms of how much income you’ll need to withdraw to cover expenses. But projecting future spending is an inexact science at best. Some expenses might go away (mortgage, FICA taxes, retirement plan contributions), but you may also have more time and energy to spend money on the things you need and want to do in retirement. There are also expenses that could greatly increase in retirement like medical costs.

Using your current spending habits as a starting point, draw up a realistic list of anticipated living costs in retirement. There are two primary categories to review in this regard:

- *Essential expenses* – These are the required costs associated with daily living, including food, shelter, utilities, transportation, insurance (health, life, long-term care), and taxes, that most likely will persist throughout retirement.
- *Lifestyle expenses* – This is the “fun” part of retirement – interests that you want to pursue, such as golfing, travel, owning a vacation property or starting a business. To make these a reality, enough money needs to be in place to finance them. But separating out lifestyle expenses from required expenses can help you prioritize and help you avoid using funds from your nest egg too quickly, which could jeopardizing your long-term financial security. Note that spending on lifestyle needs can be adjusted as needed throughout retirement, as these are considered discretionary expenses.

### Match assets to expenses

Rather than trying to assess whether a single lump sum amount is sufficient to meet income needs in retirement, a more practical approach may be to match specific assets (or sources of income) to various expenses.

The highest priority is the essential expenses category. Your goal should be to enter retirement with a virtual guarantee that required living costs are going to be met without interruption no matter how long you live. There are two clear sources of guaranteed income for retirement: Social Security and a defined benefit plan - when available. Of course if you’re still far from retirement, Social Security shouldn’t necessarily be viewed as a long-term guaranteed source of income due to potential changes as budget discussions unfold in Washington. If these income sources don’t produce enough income to meet required expenses over time, additional income could be generated in another way such as an annuity providing a guaranteed income stream. Note that using this approach, future income is not subject to the variability of the markets.

Your remaining available assets can be used to fund lifestyle expenses. You may choose to invest this money more actively with a strategy of drawing down assets over time using a sustainable withdrawal rate.

A true number may be elusive, but using this process, you may have a better sense of what your ultimate savings goal is. It may be useful to set multiple goals – or “numbers” – to reach enough to cover essential expenses and then lifestyle expenses. Beyond these goals, you might also consider the amount you’ll need to cover unexpected expenses in retirement and to leave a legacy.

Planning financially for retirement can be complex. Taking the appropriate steps to calculate your retirement income needs is a great first step, but with an economic and political environment that is constantly evolving, it can become even more complicated as you near retirement. Consider working with a financial professional who can help you work toward your short- and long-term goals.



**Michael Salmon** is a Senior Financial Advisor with Ameriprise Financial, specializing in Financial Planning, Investment Portfolio Management, Retirement Planning Strategies, Estate Planning Strategies, and Saving for Education. He is an active public speaker and financial columnist. He is licensed and registered to conduct business in NY. Based on licenses and registrations he holds, he may also conduct business in MI, MA, OR, FL, PA, NM, NC, CA, RI, CT, KY, NJ, and LA. You can reach him at 646-964-9470 or [michael.b.salmon@ampf.com](mailto:michael.b.salmon@ampf.com).

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## NYWBA Foundation Fellow Report on Internship at Sanctuary for Families *by Danielle Von Lehman*

My internship at Sanctuary for Families has been one of the best experiences I could have hoped to have in law school. It has been wonderful to work with Sanctuary's multidisciplinary staff, which includes attorneys, art therapists, social workers, employment specialists, and dedicated volunteers. I especially enjoyed working with the inspiring clients. They remind me why I wanted to join the legal profession.

I knew I wanted to volunteer with Sanctuary For Families after participating in the New York State Client Assistance Program ("CAP") program, where law students help people obtain orders of protection in Family Court.

One case I handled at the CAP program had a special impact on me. A client was seeking an order of protection, and she spoke only Spanish. Despite my rusty Spanish, I worked with her. The woman's boyfriend was sending text messages that started as tender and apologetic, and then became abusive and threatening. One morning, he came to her house, beat her and smashed his fist through her television set, as her young children watched. We worked through the details of her petition, and she received the order of protection, but it turned out the boyfriend had called the cops, claiming she had assaulted him and hurt his hand, and blaming her for his injuries from smashing the television. She was arrested and spent a day in jail. Her difficult situation in unfairly entering the criminal justice system was compounded by her language barrier and the potential loss of her job due to the pending criminal charges. An attorney from Sanctuary worked to sort out the situation, calling the detectives and the district attorney's office, working to get the charges against her dropped and ultimately making an enormous impact on this woman's life.

I worked with attorney Brett Figlewski at Sanctuary, and learned that he was instrumental in passing a law that extended the right to seek and obtain orders of protection to unmarried couples. Without that law, many women would not have access to the courts. His patience, dedication, and intellect never cease to amaze me. At Sanctuary, I worked primarily with a Spanish-speaking client on custody and visitation issues, and I learned a great deal about the inner workings of the court system. I also had the opportunity to accompany a group of advocates to Albany to lobby for the Trafficking Victims Protection and Justice Act. I had never participated in the legislative process, and it was a valuable learning experience.

I thank Sanctuary and the New York Women's Bar Association Foundation for the opportunity to not only to have the chance to work with dedicated advocates, but to have had the benefit of this generous Fellowship.

*Danielle Von Lehman is a law student. The New York Women's Bar Association Foundation, a 501(c)(3) charity, works with law schools and institutions to provide paid fellowships to law students who are interested in working in public service to benefit women and children. For information about contributing to the NYWBA Foundation, go to [www.nywba.org](http://www.nywba.org).*

## NYWBA Matrimonial & Family Law Committee Program *"The Matrimonial and Family Law Case on Appeal"*

At this Matrimonial & Family Law Committee event, **Hon. Rosalyn H. Richter** and **Hon. John W. Sweeny**, both Justices of the New York Supreme Court, Appellate Division, First Department, will discuss key appellate issues, including seeking interim stays, preserving your record for appeal, and presenting the case for or against the lower court decision in the brief or in oral argument. *(No discussion of pending cases.)*

**When:** Wednesday, June 5, 2013, 6:00 p.m.

**Where:** Blank Rome, LLP, The Chrysler Building, 405 Lexington Avenue (at 42nd Street), NYC

**Cost:** Free for Members\*

**RSVP:** [MFRsvp@nywba.org](mailto:MFRsvp@nywba.org)

*Due to space limitations, advance registration is required. ONLY 2012-2013 members\* will be admitted (first come, first serve).*

**NOTE: New membership year started June 1, 2013.\***

*No one will be admitted after 6:30 p.m. (RSVP's will not be confirmed.)*

\* If you are not a current member, go to [www.nywba.org/Membership](http://www.nywba.org/Membership) to join or renew using our secure membership form. To inquire about your membership status, email Executive Director Karen Lu ([ED@nywba.org](mailto:ED@nywba.org)).

*The Committee thanks **Blank Rome LLP** for hosting.*

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## NYWBA & WBASNY Co-Sponsor Excellent New York City Bar Program on Rights of Women in the Islamic World

by Julie Hyman

NYWBA was proud to co-sponsor the New York City Bar's "Women's Rights in the Islamic World after the Arab Spring" program on May 8, 2013. Other sponsors included the City Bar Council on International Affairs (Bettina Plevan, Chair); the City Bar Committee on Sex and Law (Pamela Zimmerman, Chair); the City Bar Committee on Women in the Profession (Angela Rella, Chair); the International Women's Rights Committee of the Women's Bar Association of the State of New York; the Muslim Bar Association of New York; and The Global Network for Public Interest Law (PILnet).

The speakers addressed the crowd with moving remarks expressing the very real progress that has been made, and in too many cases lost, with respect to gender equality and women's rights in many Muslim-majority nations following the surge of freedom and democracy of the Arab Spring. The program placed those events in historic context and explored both the positive changes and the likelihood of their becoming permanent or potentially reversed by fundamentalist forces.

**Robert E. Michael**, Chair of the *Subcommittee on Islamic Law* of the Council on International Affairs of the New York City Bar, and the leader of the City Bar's legal events on Islamic issues since 2005, moderated the program. He kicked it off with a brief presentation on the basic elements of Islamic law and the history and some key differences among the Sunni Moslems, the Shi'ite Moslems and the Salafists.

**Sali Rakower**, Senior Fellow and inaugural Director of the West Point Center for the Rule of Law, addressed the basic treatment of women's rights under Islamic law, and the broader rules of practice of *shari'a* before the Arab Spring. She explained the revolutionary nature of Islam at its inception as a force for the advancement of women's rights. She also discussed early Islamic history and the plethora of women who were active participants in the labor force, even as Muslim scholars. She recounted how those early advances regressed for centuries until being revived in many countries of the Islamic world in the latter half of the 20th Century, drawing on the experiences of her mother and grandmother in Iraq. Ultimately, however, the Arab Spring has actually caused a major setback for women's rights, to the dismay of those who had initially hoped that the movement would be a step forward for both women's rights and human rights. As she succinctly stated, the Arab Spring has become a "winter" for women's rights.

**Karima Bennoune**, Professor of Law at the University of California Davis School of Law, drew on the frustrating experiences of her father as a human rights advocate in their homeland of Algeria for inspiration. Her presentation was based on interviews of Egyptian and Tunisian women in the forefront of the pre- and post-

Arab Spring civil and women's rights movements. Her perspective was enhanced by these interviews and helped her write her forthcoming book, *Your Fatwa Does Not Apply Here – Untold Stories From The Fight Against Muslim Fundamentalism*. Prof. Bennoune poignantly described these women's optimism, hard fought achievements, and the increasingly disheartening results of the post-Arab Spring political changes in those countries.

**Zeina Jallad**, who received her law degree in Jordan and has an L.L.M. from Columbia Law School, is a Visiting Scholar and Research Fellow at Columbia Law School's Center for Gender and Sexuality Law and a member of the Faculty of Law and Public Administration Law of Birzeit University in Palestine. She spoke frankly about the status of women's rights in Palestine, both before and after the Arab Spring. In her view, the experience of Palestinian women is different from their sisters in the Arab World. Living both under political occupation and in a patriarchal society has exposed them to complex challenges in seeking justice and marked their socio-political identity. Historically, women played a great role in Palestinian society, a role that was never limited to traditional stereotypes. Their push has been to attain national rights and resist militant occupation, however, rather than addressing their own rights. During the Arab Spring, Palestinian women marched alongside men chanting, "Bread, freedom and social justice," and they realized they need to also include the rights of women on the national agenda. Notwithstanding their efforts, Palestinian women are now confronted by the unfortunate retrograde development after the Arab Spring, as well as their continuing reality of living under political occupation, which has discouraged and demotivated them.

Another unique perspective was provided by **Nora Al-Taweel**, one of the Kingdom of Saudi Arabia's first female lawyers, and a May 2013 candidate for an L.L.M. degree in International Law at Pace University Law School. She explained that the basic legal system in Saudi Arabia relies on the two main sources of Islamic law, the Quran and the sayings and acts of the Prophet Mohamed, known as the Prophetic Sunnah, or *Hadith*, plus the subordinate sources of *Shari'a*. The King in Saudi Arabia also has a major and independent rulemaking function. As the Head of State and the Head of the Council of Ministers, he has the authority to repeal, enact, or amend any laws and regulations by Royal Order in accordance with the provisions of Islam. Since *Shari'a* relies on interpretations of religious text, conflicts sometimes arise, both among the religious authorities (the clerics), and between them and political authorities. The clerics fall into two groups – those who follow a moderate interpretation of Islam and those who choose more austere interpretations.

The first group, when dealing with women, advocate for treating them with respect and fairness, in accordance with most modern interpretations of the key religious texts. The second group prefers a stricter interpretation that is influenced more by cultural norms rather than religious text or practices of the Prophet. It is important, however, to distinguish between culture and religion. Often, a lack of education, particularly legal education, paralyzes women as it prevents them from recognizing the difference between what is a cultural norm versus what the Islamic law truly dictates.

In 2005, for the first time in Saudi Arabia's history, women were allowed to study to be lawyers. Since then, Saudi Arabia's legal and political system has progressed rather dramatically. King Abdullah's new "policy plan" is to increase the participation of women in both private and public sectors, especially in the government and in the Shura Council, the primary consultative quasi-legislative body. Within the last few months, the King mandated that at least 20% of the 150 members must be women, and he then appointed 30 women to be those first 20%. In addition, women were granted the right to vote and run in 2015 municipal elections. All these recent changes occurred after the transfer of power from King Fahd to King Abdullah. She closed her remarks by commenting on the fact that women are not allowed to drive in Saudi Arabia. This is dressed up as a religious prohibition, but in fact it is social and tribal; Saudi men don't want women to drive. Ms. Al-Taweel feels that until there a change in the minds, hearts, and customs of the people, the Saudi government could not enforce a law allowing women to drive, and she hopes that education and advocacy will make this possible.

Finally, **Carole Basri**, an Adjunct Professor of Law at Fordham Law School, Vice President of the Women's Alliance for a Democratic Iraq, and President of the Corporate Lawyering Group LLC, addressed the history of women's rights in Iraq. She covered Iraq in the pre-Saddam Hussein period, under his despotic rule, and since his overthrow by US-led forces that resulted in nation divided among now dominant (formerly repressed) Shi'a, Sunnis and Kurds. For women, and most Iraqis, they experienced their own version of the Arab Spring when Saddam was overthrown and replaced initially by a provisional government controlled by the US and then a democratically elected one. Her portrait of the arc of improvement and then reduction in women's rights, powers and privileges was not promising, as it seems to be a harbinger of what may happen, and may already be happening, in the rest of the region, where similar political upheavals have and are occurring.

(Continued on Page 10)



## Joint NYWBA / City Bar Program on Issues for Special Needs Children in Divorce Proceedings

by *Sherri Donovan*

On May 7, 2013 the Matrimonial & Family Law Committees of the NYWBA and New York City Bar co-sponsored a program entitled "Extraordinary Issues For *Extraordinary Kids: A Primer On The Issues Involved When Confronted With Special Needs Children In Divorce.*"

*Hon. Matthew F. Cooper* moderated the program, and the panel of experts included *Ernst Oliver Vanbergeijk, Ph.D.; William C. Herman, Esq.; Michelle Smith, CFP, CDFA; Judith L. Poller, Esq.;* and *Virginia A. LoPreto, Esq.*

The panel addressed the increasing presence of children with special needs in matrimonial and family law cases, and the accompanying issues involving child custody, parental access and financial support. This creates challenges in drafting divorce agreements due to the uncertainty surrounding the nature and cost of the child's future needs and expenses, parents' conflicting views of the diagnosis and/or options for treatment or schooling, and the child's needs for a consistent and supportive home environment.

Judge Cooper shared the story of his brother's special needs diagnosis as a child and the difficulties it created in his parent's marriage. He noted that statistics demonstrate an increased risk of divorce among parents who have children with special needs. Judge Cooper also noted that New York is one of the few states that does not have a child support provision for adult children who are not self-sufficient due to a disability.

Mr. Herman, a matrimonial attorney and parent of a special needs child, opened the panel discussion with the importance of anticipating the possible presence of special needs children when drafting prenuptial agreements. While the balance of the program focused on what a practitioner needs to know and consider when confronted with a special needs case, Mr. Herman focused on ways in which parents can anticipate the need to provide for such children. This may involve having to include optional provisions for extended spousal maintenance and/or suspension of emancipation triggers, to ensure the appropriate support for such children's needs.

Dr. Vanbergeijk outlined the definitions, systems and laws involved in defining a disability, and the meaning of "special needs" in this context. He emphasized the importance of consistency and stability for children with special needs in the context of an access plan. He stated that a child's ability to tolerate transitions must be the focal point of an individualized parenting plan. He also provided twenty tips for divorcing parents of a special needs child and relevant protective factors for the child. These tips included utilizing third parties to resolve disputes, setting up transitions ahead of time, and encouraging parents to join a support group.

Ms. Smith, whose expertise is in financial planning, provided a riveting account of the numerous hurdles and challenges parents face in obtaining a proper education and funding for special needs children. Based on her own experience as a divorced mother with a special needs child, she provided guidance as to how attorneys representing the child and each of the parents can work together, despite the impending divorce and their obligations to their respective clients, to determine whether the child has special needs, and if so how to go about planning for the child's education, treatment, schooling, and the like. She provided a helpful checklist that should be in every attorney's hands when meeting with a parent of a special needs child.

Ms. Poller, a partner and Co-Chair of the Family Law Group at Pryor Cashman, LLP, addressed the importance of special needs trusts in order to preserve a child's entitlement to certain government benefits once he or she turns 18 years of age. She also discussed the importance of informing parents as to guardianship issues that may arise once the child turns 18. Ms. Poller then provided a

## Members Enhance Their Skills at CLE Program on "Persuasive Writing For Lawyers"

by *Eleanor Vale*

The NYWBA Criminal Law Committee and Litigation Committee co-hosted a CLE program, "Persuasive Writing for Lawyers" on May 13, 2013, with Hon. Gerald Lebovits as the featured speaker. This is the first time that Judge Lebovits has presented a CLE program for the NYWBA.

Judge Lebovits has been a New York City judge since 2001. He has strong credentials in the area of legal writing, having taught the subject at numerous law schools and to thousands of law students over the years. Additionally, he has written the "Legal Writing" column in the New York State Bar Association Journal since 2001 and authored *Advanced Judicial Opinion Writing* (7th ed. 2004) for the New York State Unified Court System.

Utilizing a fascinating two-hour PowerPoint presentation, Judge Lebovits made all attendees aware of the major issues facing lawyers who want to improve their legal writing. For example, he told attendees, not to follow the style of many of the decisions written by our judges, at one point quoting an unintelligible paragraph from the writings of normally esteemed Justice Benjamin Cardozo of the U.S. Supreme Court. Judge Lebovits creatively wove valuable tips on legal writing with some hilarious quotations from a variety of sources.

Following the presentation, Judge Lebovits answered interesting questions asked by the many attendees. We all came away with wanting more, and we look forward to the Judge's return visit to our organization.

*Eleanor Vale, Esq.* is a sole practitioner who concentrates her practice in the areas of personal injury (particularly cases involving a traumatic brain injury component) and discrimination under Title VII of the Civil Rights Act.

primer on how these issues can and should be addressed and integrated into any settlement agreement.

Finally, Ms. LoPreto addressed the unique role of the attorney for a special needs child in a contested custody case. Ms. LoPreto stressed that attorneys for children in such cases must understand their client's special needs independent of what either or both parents are telling them. In complex situations, when deciding if it would be appropriate to substitute judgment for a child, Ms. LoPreto stressed the importance of reading all diagnosis reports, interviewing the child's therapists and, when appropriate, retaining one's own expert to assist in understanding the child's diagnosis, needs, tolerance for various parenting plans, and options for treatment and schooling.

Considering that 54 million Americans identify as having a disability, this interdisciplinary and comprehensive presentation was an invaluable resource in helping practitioners navigate the complex issues raised when special needs children are involved.

A special thanks to the respective chairs of both committees, *Hon. Lori S. Sattler, Virginia A. LoPreto* and *Michele D. Tortorelli* of the NYWBA Matrimonial & Family Law Committee, and *Michael P. Mosberg* of the corresponding City Bar Committee, for making this first-time collaboration a memorable one.

*Sherri Donovan, Esq.* is a matrimonial attorney, mediator and parenting coordinator. She is also a professor of forensic psychology and family law, and a member of the NYWBA Matrimonial & Family Law Committee.

## NYWBA “Lunch with a Surrogate Judge” Event a Huge Success by Leona Beane

The NYWBA Trusts & Estates Committee held an Informal “brown bag” lunch with **Hon. Rita Mella**, Surrogate for New York County, in her courtroom at the Surrogate’s Court on May 6, 2013. The event was a huge success, with more than two dozen attorneys in attendance.

At the commencement of the program, Surrogate Mella and **Diana Sanabria**, Chief Clerk of the Surrogate’s Court, arranged for a brief tour of both the Administration and Probate Departments at the court.

Surrogate Mella then shared her thoughts on how she handles the various types of matters that come before the Court. She reported on the “Mediation Pilot Program,” initially commenced by former Surrogate Hon. Kristin Booth Glen. This program is currently being expanded, and it will be widely publicized.

Surrogate Mella noted that when a problem is presented, she and her staff try to implement a solution. She holds an open court and is receptive to meeting with attorneys in the trusts and estates field and other practice areas, so as to provide information about the Surrogate’s Court to attorneys and the public.

Surrogate Mella has graciously agreed to coordinate with the NYWBA Trusts & Estates Committee on additional programs and projects in the future. In this regard, she has offered to work with the Committee on a “Tour of the Surrogate’s Court” program next fall, which will be an expanded and updated version of a similar CLE program we presented four or five years ago.

Surrogate Mella is a long-time member of the NYWBA; she has previously chaired the Criminal Law Committee and the Gender Fairness Committee.

This event provided important and practical information for the lawyers in attendance. It was an exciting opportunity for participants to speak with a jurist so interested in public awareness and in trying to improve court procedures and processes.

All those who attended were grateful to Surrogate Mella, Chief Clerk Diana Sanabria, and their staff, each of whom welcomed comments from attorneys and shared their endeavors to implement positive changes in the court.

*Leona Beane has a solo practice in Manhattan concentrating in trusts & estates and alternate dispute resolution through mediation and arbitration. She is a member of the NYWBA Board of Directors and Co-Chair of the Trusts & Estates Committee.*

### NYWBA Solo & Small Firm Practice Committee “Website Bios and Marketing Materials”

Join Co-Chairs **Deborah G. Rosenthal** and **Jocelyn L. Jacobson** as the Committee reviews and makes suggestions for members’ bios, website presences and marketing materials. Bring ten copies of your materials and get insights and ideas to enhance your practice.

**Date:** Thursday, June 20, 2013, 8:30 A.M.

**Cost:** Free for Members\*

**RSVP:** [SSFChairs@nywba.org](mailto:SSFChairs@nywba.org) for details & location

\* If you are not a current member, go to [www.nywba.org/Membership](http://www.nywba.org/Membership) to join or renew using our secure membership form. Note that a new membership year began on June 1, 2013. To inquire about your member status, email Executive Director Karen Lu ([ED@nywba.org](mailto:ED@nywba.org)).

### NEW YORK WOMEN’S BAR ASSOCIATION and NEW YORK CITY BAR Committees on Law Student Perspectives, Sex and the Law, and Women in the Profession

present the 18th Annual Summer Program

### “What It’s REALLY Like to Practice Law as a Woman”

This event is open to law students, law school graduates, junior attorneys and legal recruiters. Hear an extraordinary panel of attorneys share their experiences in government, large firms, small firms, non-profit organizations and in-house law departments and discuss issues that significantly affect women lawyers entering the profession.

**Moderator:**

**Amy B. Goldsmith**, Partner, Tarter Krinsky & Drogin LLP

**Speakers:**

**Jennifer Tafet Klausner**, Partner, Davis & Gilbert LLP

**Karla G. Sanchez**, Exec. Deputy Attorney General for  
 Economic Justice, NYS Attorney General’s Office

**Raquel Thompson**, Legal and Compliance  
 Associate, Alphadyne Asset Management

**Alita Wingfield**, Exec. Director, Legal and Compliance Division,  
 Managing Attorney of the Global Litigation Grp, Morgan Stanley

**Date:** Wednesday, July 10, 2013

**Time:** 6:00 to 9:00 p.m. (Reception follows panel discussion)

**Place:** New York City Bar, 42 West 44th St., NYC  
 (between Fifth & Sixth Avenues)

**Cost:** The program is **free** for summer associates, interns,  
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**Sponsors:** Law firms, companies & other employers – please  
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### Women in the Islamic World (Continued from Page 8)

Ultimately, the program presented a picture of hope realized and then all too often dashed. However, the message from most of the speakers was still hopeful that the seeds planted during the Arab Spring can still lead to real progress for women in the Islamic world eventually. We are proud to have joined with, and we congratulate the New York City Bar Association, Mr. Michael, and all of the speakers, on a truly special program.

*Julie Hyman is the principal of Julie Hyman, PC, where she concentrates her practice on divorce and matrimonial law, including trials and appeals. She is a NYWBA Vice President and serves on the Business Development Board of Hudson Valley Bank.*



Presenters and organizers of the “Women’s Rights in the Islamic World after the Arab Spring” program at the New York City Bar

## NYWBA Foundation Fellow Report on Internship at inMotion by Jaclyn Saffir

In the Spring of 2013, I was fortunate to serve as the New York Women's Bar Association Foundation's Fellow at inMotion. As a third-year law student, I looked forward to the opportunity to learn about new areas of the law and to apply the skills I had learned in the classroom to the important work of assisting clients.

inMotion is a non-profit organization that specializes in assisting low-income women, many of whom are victims of domestic violence, with divorce, custody, support, and immigration matters. inMotion assists women in attaining pro bono representation. If pro bono counsel is not available, inMotion provides clients with advice and assists them in preparing briefs to proceed pro se. It takes a coordinated and comprehensive approach to clients' problems, addressing the whole picture of a woman's legal problems, assisting a client in attaining social work services and strategizing the best possible outcome.

My work at inMotion gave me a wide range of opportunities. Each week, I assisted inMotion's intake hotline, speaking with women facing a wide range of complicated legal and emotional issues. Intake volunteers would discuss the client's legal goal and develop a complete picture of the relevant facts for an inMotion

staff attorney to examine. Many women were incredibly relieved to finally have someone who would listen to their story and try to work with them to resolve their problems.

My work also included assisting a number of pro se clients. When an attorney cannot be found for a client, inMotion prepares clients to represent themselves by preparing legal documents and helping them understand what to expect during the legal process. This work was extremely rewarding, especially because the legal process can be incredibly intimidating to someone with no experience in that area. To be able to ensure that a woman understands the procedural issues and is prepared to begin the process of attaining a favorable judgment was one of the highlights of my law school experience.

I also worked on immigration-related matters. This included assisting women who are victims of domestic violence, inflicted by spouses who are citizens or lawful permanent residents, obtain lawful immigration status under the Violence Against Women Act (VAWA). VAWA requires a woman to demonstrate that her marriage was in good faith and not for immigration purposes, that she was battered or suffered extreme cruelty at

the hands of a husband who is a citizen or lawful permanent resident, and that she possesses good moral character. To prepare one client's VAWA self-petition, I spoke with her and her close friends to prepare affidavits describing her courtship, marital relationship and the subsequent abuse. I also helped her go through family photos and documents to help prove that her marriage was in good faith. To assist inMotion clients in this long and emotional process, and directly see their strength and resilience, was incredibly meaningful.

While my experiences at inMotion were diverse, the unifying theme was the opportunity to work with a caring and committed team of individuals serving an incredibly deserving clientele. I am so grateful to the NYWBA Foundation for giving me the wonderful opportunity to assist inMotion's invaluable work.

*Jaclyn Saffir is a law student. The New York Women's Bar Association Foundation, a 501(c)(3) charity, works with law schools and institutions to provide paid fellowships to law students who are interested in working in public service to benefit women and children. For information about contributing to the NYWBA Foundation, go to [www.nywbaf.org](http://www.nywbaf.org).*

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Current members should send updated address and contact information to [ED@nywba.org](mailto:ED@nywba.org). This will help us keep you informed about our programs, events and other benefits of membership.

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Submissions must be sent to the Newsletter Committee by the **10th** of the month for publication in the following month's Newsletter. Please submit articles, announcements, upcoming event programming, photos, committee news, member news and ads to [newsletter@nywba.org](mailto:newsletter@nywba.org). Submissions should be proofed and cite-checked, and NYWBA retains the usual editorial discretion to omit or edit all contributions. Please send an email to [newsletter@nywba.org](mailto:newsletter@nywba.org) if you have questions or are interested in joining the Newsletter Committee.

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