# **NEW YORK WOMEN'S BAR ASSOCIATION**

#### PRESIDENT'S MESSAGE

SEPTEMBER 2017

At the writing of this message in August, I'm still feeling the camaraderie and joy of our wonderful Annual Dinner on June 7, 2017. Many thanks to our hard working, dedicated Dinner, Journal and Auction Chairs and their committee members and to our Executive Director, *Karen Lu*, for the beautiful evening we all enjoyed. We gathered to reconnect, renew our spirits and strength, thank outgoing



Myra L. Freed

President **Deborah G. Rosenthal** for her exemplary leadership and honor two extraordinary jurists, **Hon. Joan B. Lobis** and **Hon. Janet DiFiore**. They are two wonderful, inspiring women and role models. I thank all of you who joined us and who offered your support to me and our board for the year ahead.

In June, we held our annual Committee Chairs Meeting, where we shared ideas for making our committees stronger and better. I thank the outgoing Committee Chairs for all their hard work and dedication; I welcome all incoming Chairs for volunteering to serve and wish you an exciting and productive year. I know our Chairs have already been busy over the summer planning their upcoming meetings, programs and CLEs. To really feel a part of our organization, meet principled colleagues, potential mentors, become better in your chosen area of law and work for improvements in statutes and practice, please join one or more of our amazing committees. These are trying times, but at the same time we have so many colleagues working hard to make great change, protect our rights and carry on our organization's mission for all. Please join us; this could be the most satisfying part of your career.

In July, we sponsored one of our most popular NYWBA events, the *Martha E. Gifford Summer Program, "What It's REALLY Like to Practice Law as a Woman,"* named after former NYWBA (and WBASNY) President, leader and mentor, *Meg Gifford* who spoke at the program, along with an engaging panel of lawyers from all areas of the law, from corporate, private and government practice, to criminal and family law. Over 200 young women and men attended. My favorite part of the program followed the panel discussion when I met with our attendees and discussed with them their interests in the law. They were all bright, thoughtful, engaged, idealistic and hopeful to do wonderful things with their law degrees. With lawyers like that, the future of our profession and organization will be in good hands. Thank you to Committee Co-Chairs, *Cassandra M. Porter* and *Victoria Turchetti*, for organizing an engaging program. Many thanks to all our Board Members and Advisory Council Members, including

(Continued on Page 2)

## NYWBA Annual Membership Cocktail Reception

Meet the Officers, Directors, Committee Chairs, NYWBA members and prospective members at a *complimentary* cocktail reception.

Join with your colleagues and friends, network, and discover the many benefits of NYWBA membership, including:

- Member discounts at NYWBA's exciting CLE courses
- Committees to enhance your knowledge of substantive areas of the law and help address important legal and social issues
- Legislative and legal efforts to promote the fair and equal administration of justice and to help fight against attempts to compromise the rights of women and equality for all persons under the law
- NYWBA's highly-praised "Mentoring Circles" program
- Fun social and networking events

Date: Monday, September 11, 2017

*Time:* 6:00 - 8:00 p.m.

Place: Skadden, Arps, Slate, Meagher & Flom LLP

4 Times Square, NYC

Cost: Complimentary

RSVP: http://bit.ly/2x8Jrb5 by September 5, 2017

#### Announcements & Calendar of Upcoming Events

• 9/11 - Annual Membership Reception - p. 1

• 9/12 – Civil Courts Comm. Mtg. – p. 2

• 9/12 – International Women's Rights Comm. Mtg. – p. 2

• 9/19 - "Promoting Yourself! The Elevator/Party Pitch" - p. 2

• 9/26 - Criminal Law Comm. Mtg. - p. 2

• 10/3 - Program & Events Comm. Mtg. - p. 2

• 10/5 – Civil Courts Comm. Mtg. – p. 2

• 10/10 - International Women's Rights Comm. Mtg. - p. 2

• 11/13 – Criminal Law Comm. Mtg. – p. 2

• 11/14 – International Women's Rights Comm. Mtg. – p. 2

• 11/16 - Civil Courts Comm. Mtg. - p. 2

Check www.nywba.org for more Meetings, Programs & Events.

President's Message (Continued from Page 1)

Hon. Lisa A. Sokoloff, who brought so many of our attendees, and who stayed to meet with them during our reception. And many thanks to our program sponsor, Vivian Rivera Drohan, of Drohan Lee LLP, for appreciating the importance of this program to the mission of our organization and to the next generation of lawyers.

I hope all are having a wonderful, restorative summer. In August, many of us who are in New York joined board member and former NYWBA President, *Elizabeth A. Bryson*, now a Director at the 2017 Leadership Summit of the National Conference of Women's Bar Associations (NCWBA):" Succeeding With Strength and Savvy." Included in the Summit panelists were *Meg Gifford* and *Morgan Fraser Mouchette* (NYWBA Director and Committee Chair). The Summit was a great success.

Be sure to mark your calendars for *Monday, September 11, 2017*, then RSVP and join us to kick off the start of our 2017-2018 social calendar at our *Annual Membership Reception* at *Skadden Arps*, which so graciously hosts this reception in their beautiful office space overlooking Times Square. This cocktail reception is free to all, but you must RSVP via our website *www.nywba.org* to attend. We are looking to increase our membership and hope to sign up new members that evening, so, I ask every member to bring along that colleague or two "who keeps meaning to join us". The drinks and food are on us. All are welcome: long time, new and potential members alike. Thank you to *Phyllis Korff* for once again being our host at Skadden Arps. We look forward to having some special guests at this event.

As you know, being a member in the NYWBA grants you the benefit of membership in our statewide organization, the Women's Bar Association of the State of New York (WBASNY). We are proud to be the largest chapter in that organization, which is now the second largest state wide bar association in New York. Being a member in our organization gives you an important voice in statewide legislation and other statewide matters. Our opinions and our voice are sought in many important matters. Help us maintain our influence at the WBASNY and statewide level by helping to increase our membership. Together we can do great things.

Please check our calendar and e-blasts regularly for upcoming events and important information. Join in and participate, and help make us the best we can be.

I look forward to seeing you all on Monday, September 11th. Wishing all who celebrate them, peace for the upcoming Eid al Adha and for the Jewish New Year.

Myra

NYWBA wishes to acknowledge the generous gift from

FOUNDER AND PAST PRESIDENT HON. FLORENCE PERLOW SHIENTAG (1908-2009)

Her financial bequest has helped to underwrite the cost of this Newsletter and many of our CLE programs.

## **COMMITTEE CALENDAR**

Civil Courts Committee will host its monthly meetings on Sept. 12, Oct. 5 and Nov. 16 from 1:00 – 2:00 p.m. in the 8th floor boardroom of the Civil Courthouse, 111 Centre St., NYC. RSVP CivilCourtsChairs@nywba.org.

Criminal Law Committee will meet Sept. 26 and Nov. 13 at 6:15 p.m. at The Hoffinger Firm, 150 East 58th St., 16th Fl., NYC. Email CrimLawChairs@nywba.org for info and to RSVP.

International Women's Rights Committee will meet Sept. 12, Oct. 10 and Nov. 14 at 6:30 p.m. at Liberty Mutual, One Battery Park Plaza, 29th Fl., NYC. RSVP IntlChairs@nywba.org.

**Program & Events Committee** will meet **Oct. 3** at 6:00 p.m. at the offices of Kirkland & Ellis, 601 Lexington Ave. (@53rd St.). For more info and to RSVP email **Events@nywba.org**.

**Solo and Small Law Firm Committee** will meet **Sept. 19** at 8:30 a.m. to discuss "*Promoting Yourself! The Elevator/Party Pitch*" at the offices of Reitler Kailas & Rosenblatt, 885 Third Ave., 20th Fl., NYC. RSVP *ssfchairs@nywba.org*.



cordially invite you to a Cocktail Reception

#### ANNUAL COURTHOUSE ALERT

Wednesday, September 13, 2017 5:00 to 7:00 p.m.

Appellate Division, Second Department
45 Monroe Place
Brooklyn, New York 11201

RSVP at http://bit.ly/2wPPDDB

#### Passing the Gavel



Immediate Past President *Deborah G. Rosenthal* passes the gavel to NYWBA President *Myra L. Freed* 

## **NOTES ON MEMBERS**

Hearty congratulations to Committee Chair *Ilana Marcus* and her family on the birth of her son Gabriel lo Marcus on June 22.

Warm wishes to Director *Morgan Fraser Mouchette* and family on the birth of Miles Gabriel on June 29.

Congratulations to past NYWBA President **Yacine Barry-Wun**, on her installation as Corresponding Secretary of the Network of Bar Leaders. We wish her every success in her new role.

The NYWBA wishes to recognize *Eric Wrubel*, partner at Warshaw Burstein, one of three finalists for the New York Law Journal Attorney of the Year Award in his capacity as lead attorney of the litigation team in *Matter of Brooke S.B. v. Elizabeth A.C.C.* 

Condolences to the family of *Donna E. Bennick* former NYWBA member and Matrimonial Law colleague, who passed on July 30, 2017, at age 58 in Chapel Hill, NC. She is survived by her parents, husband Joel, her step children and many extended family and friends. Those who knew her will remember her with warmth and a smile for her intelligence, kindness, grace, devotion to her clients and the charm of her Southern heritage.

Has something noteworthy happened to you or another member? Send your news to Newsletter@nywba.org.

The NYWBA wishes to send its condolences to the family of *Hon. George Bundy Smith*, who served as an Associate Judge of the Court of Appeals from 1992 to 2006. Judge Bundy Smith was noted for his bravery and work in the early and very dangerous days of the civil rights struggle. He also wrote the benchmark decision which voided the New York death penalty. We are all the beneficiaries of his work in the struggle for justice, equality and his dedication to public service.

#### Courage And Tragedy In Charlottesville

We send our condolences and support to the Charlottesville, Virginia community over the tragic and horrific death of HEATHER HEYER, a 32 year old paralegal, a colleague and sister in the practice of law to the NYWBA, and a courageous and righteous woman who stood up against the forces of evil and hate. As HEATHER said in her final Facebook post "if you're not outraged, you're not paying attention." We also mourn the tragic deaths of two Virginia state troopers, LT. H. JAY CULLEN and TROOPER-PILOT BERKE M.M. BATES. Our prayers and thoughts are with their families and friends and with all those who were injured during the counter protest. Let's remember HEATHER and honor her memory in every way that we can. As HEATHER'S mother SUSAN said, let's continue to "magnify her." We shall overcome.

Myra L. Freed NYWBA President

## **SUSTAINING MEMBERS**

With their generous contributions, our sustaining members make it possible for us to accomplish so much more. We honor and thank them for their support.

Alton L. Abramowitz Elkan Abramowitz Suzanne J. Adams Marijo C. Adimey Michael W. Appelbaum Kristin J. Ashman Gail I. Bader Susan L. Bender Laurie Berke-Weiss Ruth E. Bernstein Jennifer P. Brown Elizabeth A. Bryson Dawn M. Cardi Nancy N. Chemtob Harriet Newman Cohen Janet I. Cord Chad L. Edgar Felice B. Ekelman Hon. Betty Weinberg Ellerin Myrna Felder Catherine M. Foti Myra L. Freed Anthony H. Gair Danielle George Martha E. Gifford Amy B. Goldsmith

Marcia C. Goldstein Patricia Ann Grant Jean J. Han Christine M. Harman Stephen D. Hoffman Julie Hyman Robert M. Kaufman Denise Mortner Kranz Charlotte C. Lee Kay Marmorek Laurie J. McPherson Sheryl Menkes Diane Meyers Karen Greve Milton Marie E. Napoli Lauren Kaye Popper Cassandra M. Porter Bonnie E. Rabin Amy Rosenbloom Deborah G. Rosenthal Barbara A. Ryan Shayna E. Sacks Barbara L. Seniawski R. Ellen Sigal Hon. Jacqueline W. Silbermann Laura M. Twomey

## **WELCOME NEW MEMBERS**

Lisa J. Allen
Karen L. Cahn
Brianna Frank
Shira Goldman Moyal
Sally M. Gard
Myra L. Guevara
Amanda L. Harris
Dana E. Heitz
Bruce N. Lederman
Jenny Ma
Natasha Major
Anne Maly
Natalie Morozova

Fatima Mustafa
Natalie Nicelle
Mary P. Prentis
Hon. Dakota D. Ramseur
Kristen Rexroat
Adam J. Richards
Esther Rybicki
Faina Savich
Michael Schreiber
Laura A. Tucker Hedge
Marissa Vitolo

as of 8/10/17

NYWBA would like to thank our generous Sponsor of the **2017 Martha E. Gifford Summer Program** held at the NYC Bar on July 17, 2017

Drohan Lee LLP

## NYWBA 2017 Annual Awards and Installation, June 7, 2017



The NYWBA acknowledges the support from our Gold Sponsors of the 2017 Annual Awards & Installation Dinner held at Three Sixty° on June 7, 2017.

Baker Tilly Virchow Krause, LLP
Sullivan Cromwell LLP













## NYWBA 2017 Annual Awards and Installation, June 7, 2017

















# "What It's *Really* Like to Practice Law as a Woman": A Proud Tradition

#### By Julie Hyman and Elena A. Tisnovsky

In 1995, *Martha (Meg) E. Gifford*, together with her colleague and friend, *Julie Schwartz*, recognized the tremendous challenges that affected women lawyers entering the profession. They had an idea that, since then, has been helping thousands of women in advancing their careers. Every summer, the program that they envisioned, *"What It's REALLY Like to Practice Law as a Woman"* brings together a dynamic panel of women lawyers who share their personal experiences, accomplishments, challenges, tips, and vital insights with law students, recent law school graduates, and newly admitted attorneys. The Summer Program was renamed in 2016 to include Meg's name in recognition of her history with this Program and her lifelong dedication to mentoring women lawyers.

This year, Victoria A. Turchetti, Program Co-Chair, gave opening remarks and introduced the President of the New York City Bar Association, John S. Kiernan, host of the Program, who encouraged attendees to join bar associations and spoke of the invaluable benefits available to members. Next, New York Women's Bar Association President Myra L. Freed, referring to the portraits of the great City Bar leaders around the room, most of whom were male and white, pointed out that the practice of law is continually evolving, and that one of the New York Women's Bar Association's missions is to help women lawyers succeed. Meg E. Gifford, the program's eponymous honoree, an accomplished antitrust attorney and currently the Chair of the New York State Attorney-Client Fee Dispute Resolution Program, shared with the audience that ten years into her career she had realized that, while successful, an important and helpful component was missing. "Had we known the strategies, the tactics," she said, "had we known it earlier, how easier our courses would have been!" And now, 23 years later, the Program is thriving, bringing successful women lawyers together to share these strategies, tactics, and pointers with younger colleagues.

In keeping with tradition, at the conclusion of the introductions, Program Co-Chair and Moderator, Cassandra M. Porter, a Senior Privacy Counsel, Cognizant Technology Solutions, presented this year's panelist - each a leader in her own right, and together, an "insight powerhouse"- Jennifer P. Brown, an owner of a successful family and matrimonial law practice; Ona T. Wang, a partner with BakerHostetler, focusing her practice at the intersection of civil, criminal and regulatory issues, with an emphasis on matters related to financial fraud; Kay Marmorek, a Court Attorney assigned to a Criminal Court Judge in New York County; and Kathleen Kelly, a Bronx County Assistant District Attorney. The panelists, describing their personal experiences, gave helpful advice and offered strategies on being flexible in making career decisions, on dealing with unconscious bias, on conducting successful and effective networking, and on the importance of securing mentors and sponsors within and outside the workplace. At the conclusion of the program, paraphrasing a famous quote, Ms. Marmorek gave a final piece of advice to the young women attendees, "Don't let anyone put you in a corner."

Following the presentation, the attendees, panelists, and organizers proceeded to a reception where they continued the discussion of practicing law as a woman and refined their networking skills.

Thank you to this year's program sponsor, *Vivian Rivera Drohan* of *Drohan Lee LLP* and our host, The Association of the Bar of the City of New York. Many thanks to Program Co-Chairs Cassandra M. Porter and Victoria A. Turchetti, and NYWBA Executive Director, *Karen Lu* for their dedication to and hard work in organizing this Program. We wish the best to Cassandra M.

Porter, who has been involved in this important program since 2006 and will be retiring as Co-Chair due to work relocation. This event would not exist without leadership, direction and input of Meg E. Gifford and the members of the NYWBA she has inspired who continue this significant work.

If your firm or company would like to become a sponsor of this important program in 2018, please contact **SummerProgram@nywba.org**.

Julie Hyman and Elena A. Tisnovsky are respectively the owners of Julie Hyman, P.C. and Tisnovsky Law, LLC, boutique law practices focusing on family and matrimonial law and also co-chair NYWBA's Publicity Committee.



I. to r.: Program Founder Martha E. Gifford, NYWBA President Myra L. Freed, WBASNY Recording Secretary & Panelist Jennifer P. Brown, NYWBA Director & Panelist Kay Marmorek, Panelist Kathleen Kelly, Panelist Ona T. Wang, NYWBA Committee Chair Cassandra M. Porter, NYWBA Director & Committee Chair Victoria Turchetti.





# Sun-Drenched Adventures in Uganda: "The Book of Mormon" By Elena A. Tisnovsky

What happens when you mix an African village, an envious missionary, a compulsive liar, a warlord, a raging inferno, and New York attorneys? Simple – a NYWBA group at the Broadway show "The Book of Mormon." Thanks to the efforts of the Events Committee and Julie Hyman, on May 17, 2017, twenty members and their guests had an opportunity to enjoy a lovely evening out on Broadway.

The show began with an introduction of the Missionary Training Center of the Church of Jesus Christ of Latter-day Saints (also known as the Mormon Church.) The graduates, young men called "Elders," were receiving their missionary assignments to different parts of the world to convert people to the Mormon Church. The main characters – Elder Price, a devout Mormon and an aggressively ambitious and confident missionary, and Elder Cunningham, an awkward, clumsy, insecure ginger-haired habitual liar trying to fit in with his peers – are sent to war-torn Uganda. The current Ugandan Mission has been failing for six months. Elder Cunningham takes it upon himself to persuade the villagers to join the Church but, unfortunately, he uses boundless lies, misinterpretations of the scripture, and his "vivid imagination" in his attempt to save the Mission and to impress the beautiful Nabulungi, a young woman from the village. The result is two and a half hours of pure joy, involving laughter, political incorrectness, uplifting music,

outstanding choreography, and satire mixed on the stage of the nine-time Tony Award-winning Best Musical "The Book of Mormon."

The comedy genre did not prevent the undeniably talented creators of the show, Trey Parker and Matt Stone ("South Park") and Robert Lopez ("Avenue Q"), from successfully raising important social issues – famine, female genital mutilation, AIDS, and terrorism. Notably, the show's character General was based on a real-life military warlord, General Joshua Milton Blahyi, known for his violence and atrocities during the First Liberian Civil War in the early 1990s.

The show received rave reviews from the NYWBA attendees. It is controversial, and it challenges stereotypes; it mocks organized religion in general; it teases Mormons about their imperturbable sanguinity, but the message is never harsh or cruel. The script is so skillfully and carefully written, and the show so brilliantly produced that the audience cannot help but sympathize with the missionaries as well-meaning, although a bit naïve and unworldly.

Elena A. Tisnovsky focuses her solo practice on all aspects of matrimonial and family law.



# NYWBA SUPPORTS MS BIKE FUNDRAISER: JOIN TODAY!!!

Dear Members:

On October 22, 2017, the NYWBA "bike team" will participate in a 30 mile bike race around Manhattan to raise money for MS.

All you need to do to join our team is: (1) sign up, (2) fundraise a minimum of \$200, and (3) show up with your bike on Sunday, October 22, 2017 at Pier 92/94 located at 711 West 54th Street and the West Side Highway, Manhattan.

If you wish to participate, use the following link: <a href="http://bit.ly/2fyTz8A">http://bit.ly/2fyTz8A</a>

Click on the left side option labeled "Cyclist – Yes, I want to ride in Bike MS: NYC!"

On the next page select "Join a team"- this will prompt you to create an account or sign in if you are a repeat rider.

As you register your account, select "NYWBA" as the team you wish to join.

You do not want to miss having the FDR and West Side Highway free of traffic as you ride the scenic route!

- NYWBA Cycle Team

NYWBA President Myra L. Freed and NYWBA Board Member Amy Saltzman, members of Le-Gal and Gov. Andrew Cuomo march in the Pride March in June 2017



#### SUPPORT THE NYWBA FOUNDATION, INC.

The New York Women's Bar Association Foundation's goals are: (1) to eliminate gender bias and other forms of discrimination from the legal system and legal profession, (2) to promote the social and economic equality, safety and well being of women and children, and (3) to address the unmet legal needs of women and children. It is a 501(c)(3) not-for-profit charitable organization which supports and funds charitable and philanthropic programs to aid women and children throughout Manhattan and beyond.

NYWBAF initiatives are made possible through the financial contributions of members of the New York Women's Bar Association, colleagues and friends. Donations are tax-deductible as charitable contributions.

Help us advance our mission to aid women and children in NY and beyond by giving to the Foundation. Please go to *http://nywbaf.org/donate* to make a contribution.

# NYWBA Remembers Past President Norma Z. Paige (1922-2017) by Elizabeth A. Bryson



NYWBA is sad to report the passing on June 5, 2017 of NYWBA Past President *Norma Z. Paige*, who had an illustrious career in both business and the law. She was a wonderful leader, and she was instrumental in helping NYWBA preserve its history.

A graduate of New York University (A.B., 1944; J.D. 1946), Norma founded the law firm Paige & Paige with her husband, Samuel Paige, a fellow graduate of NYU. She was admitted to practice in the State of New York and the

United States Supreme Court. After serving as a Committee Chair, a member of the Board of Directors, and as an Officer, Norma was installed as NYWBA President for 1958-1959, and she served with distinction.

As she was completing her NYWBA Presidency in 1959, Norma and her brother, Nathaniel Zelazo, founded the Astronautics Corporation of America, a privately held company that designs, develops, and manufactures sophisticated avionics, navigation equipment, and related systems that has grown from a small aerospace business to a global enterprise. Hundreds of thousands of high-performance aircraft, ships, spacecraft, and other systems have utilized Astronautics' equipment, including NASA Mission Control in Houston, Texas. Norma worked at the company as a vice president and later as executive vice president, and she ultimately chaired the board from 1984 through 2000, all while simultaneously maintaining her law practice in New York. She retired from legal practice and from her executive positions in 2000, but she continued to serve on Astronautics' board through 2004, and again from 2007 through 2013. From 1988 through 2000, she also served as executive vice president of Kearfott Corporation, an Astronautics subsidiary, and as a director on its board.

Hon. Betty Weinberg Ellerin (past President of NYWBA and the National Association of Women Judges, and a former Presiding Justice of the Appellate Division for the First Department) knew Norma well, both from NYWBA and from their joint service on the Law Board of Trustees of New York University School. She recently observed: "Norma was quite remarkable, and I admired her greatly. Long before most women had any significant roles in the business world, Norma was leading a major technology company. She was a role model and innovator." Justice Ellerin also noted how dedicated Norma was to the missions of NYWBA, the NYWBA Foundation, and New York University School of Law, and how she used her talents to support these institutions.

I got to know Norma in the late 1990's, and over the years she was a mentor to me and many other NYWBA Presidents. In anticipation of the celebration of NYWBA's 70th Anniversary (2004-2005), Norma allowed us to make high-resolution copies of many of her photos of NYWBA luminaries attending meetings, programs, and other events over the years. We were able to incorporate these images into NYWBA's History Project, and photos from her albums have been highlights of our 70th, 75th, and 80th Anniversary Dinner Journals. Norma often

Mrs. Norma Z. Paige

The New York Women's Bar Association yesterday installed Mrs. Norma Z. Paige as president. She succeeds Mrs. Anna Oberwager, in whose honor the group gave its twenty-fourth annual luncheon at the Sherry-Netherland Hotel.

Mrs. Paige is a member of the law firm of Paige & Paige. She is succeed to the Sherry-Netherland Hotel.

Mrs. Paige is a member of the law firm of Paige & Paige. She is succeed to the Neview Alumni Association.

Marie Mallot was installed as first vice president; Lucille M. Gannon as second vice president, and Mrs. Florence R. Zimmerman as third vice president.

The New York Women's Paige of the Sherry New York Paige of the New York Pa

President Is Installed

regaled us with wonderful stories of her legal and business career, as well as her personal life, and she was a welcome guide to navigating the often-challenging professional world. I recall her delightedly explaining how she had held various leadership positions while she was pregnant with her two daughters, as she pointed to herself in maternity dresses in various photos. Norma was very gratified to have had a rewarding career, while also having a full home life with her husband and children. She was so proud of her family and her daughters' own successful lives.



Hon. Sheri S. Roman, Justice of the Appellate Division for the Second Department, and a member of NYWBA's Advisory Council, fondly recalled: "I first met Norma almost 20 years ago, when I was responsible for planning the Women's History Month programs in all Queen's courthouses. We wanted to highlight a true pioneer and legal scholar who had Queens roots. Norma fit the bill, and she graciously accepted a request to be our keynote speaker. She charmed and awed all." Similarly, NYWBA Past President Harriet Newman Cohen said that "Norma's passing is a loss to the world and her family on which and whom she made her mark." (See Foundation article, p. 9)

A proud member of NYWBA's Advisory Council, Norma was incredibly generous with her time and with sharing her legal and business acumen. She was also renowned for her philanthropy to numerous causes, including the NYWBA Foundation. For more than 20 years, Norma was a member of the Board of Trustees of New York University School of Law, where she endowed both the Norma Z. Paige Professorship of Law, and the Norma Z. Paige Scholarships, which she presented to deserving law students each year. Over her lifetime, Norma received numerous awards, including the NYU Law Alumni Association's Achievement Award in 1991 and its Meritorious Service Award in 2007, the Judge Edward Weinfeld Award in 1996, the Arthur T. Vanderbilt Medal in 2006, and the Jabotinsky Centennial Medal in 1980, which was presented to her by Menachem Begin, then Prime Minister of Israel.

Norma is survived by two daughters, *Holly Paige Russek* and *Madelyn Paige Givant*, and her sons-in-law, all of whom are attorneys, her grandchildren, and by a large extended family, including NYWBA Board member *Susan M. Moss*. NYWBA sends condolences and sympathy to all who knew, loved, and admired her.

Elizabeth A. Bryson is a NYWBA Director and Past President, a Committee Chair and past Officer of WBASNY, a member of the Board of the National Conference of Women's Bar Associations, and Chair of the 2017 NCWBA National Leadership Summit. She is a litigator and appellate attorney in Manhattan.



Past President
Norma Z. Paige and
Marilyn Kunstler,
NYWBA Foundation
Board member and
past Foundation
Treasurer,
at the 2008 NYWBA
Annual Dinner.

#### Reflections by Janae Hunte, New York Women's Bar Association Fellow at Legal Services NYC

Last summer, I was honored to be named a New York Women's Bar Association Foundation Fellow and had the opportunity to work at the Manhattan Legal Services-Family Law and Domestic Violence Unit, a division of Legal Services NYC, which represents clients in uncontested and contested divorce proceedings, obtaining and enforcing orders of protection, ensuring safe visitation with children, and addressing allegations of child abuse relating to a client's status as a domestic violence survivor.

During my fellowship, I helped several clients obtain orders of protection, file for divorce, and apply for rehabilitative services. In addition, I helped plan the annual "Shine the Light in Harlem," a walk and "Speak Out" event that advocates against domestic violence, as well as a conference that addressed the intersection of such issues as domestic violence, immigration status, and disability.

As I look back on my time at Legal Services NYC, I will never forget one young and courageous mother. She had recently left her husband and was trying to build a new life for her son. I spent several weeks preparing divorce documents for her, helping her request child support, developing a safety plan to facilitate visitation between her son and husband, and finding her job training resources and professional attire. Beneath her initial quiet and reserved demeanor was a strong woman full of resolve who was determined to build a better life for herself and her child despite her fears of the court system and her own experiences. She was also able to obtain housing, enter the workforce, and begin applying for citizenship before the summer was over.

Prior to my time at Manhattan Legal Services, I was sure that I wanted to pursue a career in family law, but was unable to pinpoint a specialty such as child abuse or matrimonial law. This fellowship helped me to expand my horizons and gain experience in various areas of family law. Moreover, it enabled me to see the interplay between various facets of family law and other practice areas such as housing law, immigration law, and access to government benefits.

I will always be grateful to New York Women's Bar Association Foundation for this opportunity. My work strengthened my passion to help women and families achieve stability, and enabled me to connect with attorneys and peers who are committed to this line of work. Moreover, it has given me the opportunity to learn skills and gain experience outside the classroom that I hope to apply during my career.

Janae Hunte is a 3L at the Benjamin N. Cardozo School of Law.

# NYWBA Foundation Remembers Trailblazer Norma Z. Paige

Known for her trailblazing efforts in the legal community and beyond, **Norma Z. Paige** perfectly embodied the spirit of the *New York Women's Bar Association's Foundation's* mission to promote gender equality, to eradicate gender and other forms of discrimination, and to improve the welfare of women and children in New York State.

In 2009 an extraordinarily generous contribution by Ms. Paige to the Foundation paved the way for the Foundation's collaboration with the Feerick Center for Social Justice at Fordham Law School. The Foundation and the Center for Social Justice together created ten fellowships for law students over the course of the following five years, sponsoring at least two law students per year in clinical settings. Following Ms. Paige's wishes, the fellowships were awarded to students who needed financial support.

At the Center for Social Justice, the students spearheaded innovative legal and humanitarian projects in an array of under-served communities. They provided advice and representation in the Domestic Violence and Consumer Law Project, the Unaccompanied Immigrant Children's Project, and The Civil Legal Advice and Resource Office (CLARO), among other projects. The fellowship initiative was so successful that it garnered additional support from Association members and friends and continued in 2016.

Ms. Paige will always be remembered for her extraordinary impact on the lives of the women and children of New York, and for the invaluable experiences that she enabled these law students to have while they worked to improve the lives of those in need.

#### Congratulations to our Bronx Chapter Installation of Officers



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